United Association for Labor Education – 2019 Annual Conference
Philadelphia – April 2–5, 2019

Labor and Social Movements:
Labor Education and Organizing for Unity and Empowerment
Who We Are

The United Association for Labor Education is an international, membership-based organization of labor educators based in higher education, unions, and community organizations. Both institutions and individuals can be members of UALE. Born of the 2000 merger between Workers’ Education Local 189 and the University and College Labor Education Association (UCLEA), UALE welcomes all educators. Together, we work to promote education as an essential tool in the pursuit of social and economic justice, the process of union transformation, to develop new leadership, and to strengthen the field of labor education in order to meet the ever-changing needs of unions and workers.

Our Purpose

- To promote and encourage the development of labor and worker education, to make labor education accessible to all working people, and to promote collective bargaining and the right to organize;
- To bring labor educators together for mutual aid and benefit, to promote our professional development, and to advance our economic and social well-being;
- To advocate for the development and support of labor education programs in higher education and the labor movement;
- To promote professional standards for the field of labor education and labor studies;
- To promote and publish relevant research;
- To promote and facilitate cooperation among unions, union education departments, higher education labor centers and programs, and community-based labor education programs;
- To advance affirmative action for women and people of color and other under-represented groups within the field of labor education.

Activities of UALE

- Annual four-day conference
- Annual Awards for contributions to labor education and scholarship, including the New Generation Award
- Four annual regional Women’s Leadership Summer Schools hosted by Universities
- Labor Studies Journal
- Mid-Year Directors’ Meeting
- Grants: For workers centers and community organizations to attend the conference; research support
- Eight Working Groups
- Listserv and curriculum sharing activities

Thanks to the Following

UALE operates on a shoestring budget, but thanks to the support of unions, universities and community groups, and the donated time of many individuals, the UALE conference is made possible. The following sponsors made financial or in-kind contributions:

American Federation of Teachers
Institute for Labor Studies and Research, West Virginia University
International Brotherhood of Electrical Workers
IUPAT District Council 21
Sharon McConnell-Sidorick, author, *Silk Stockings and Socialism: Philadelphia’s Radical Hosiery Workers from the Jazz Age to the New Deal*

Penn State University - The LABOR School
Philadelphia Council AFL-CIO
Dan Sidorick, PhD, Rutgers University and author, *Condensed Capitalism: Campbell Soup and the Pursuit of Cheap Production in the Twentieth Century*

University of Illinois at Urbana-Champaign, Labor Education Program
How We Work

The governing body of UALE is the Executive Board. Members are elected every two years and may serve for two terms. The 2019 general membership meeting is Thursday, April 4 at 8:15 A.M. in FJH. The current Executive Board is:

Mary Bellman – President
Penn State University
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Susan Williams – Community Based Representative
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Leslie Lopez – At Large
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Cheryl Coney – At Large
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Kai Lai – At Large
United Steelworkers
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416-544-6004

Robert Bruno – Labor Studies Journal
University of Illinois at Urbana-Champaign
312-996-2491
bbruno@illinois.edu

UALE Executive Board, 2018-2020
Left to right, bottom; Liz Espinoza, Emily E. LB. Twarog, Amanda Pacheco, Deb Kidney, Kai Lai
Left to right, middle: Stephanie Fortado, Kate Shaughnessy, Mary Bellman
Left to right, top: Jason Kozlowski, Greg DeFreitas, Sarah Hughes
Not pictured: Robert Bruno, Cheryl Coney, Leslie Lopez, David Slavin, and Susan Williams

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Awards

UALE gives five awards each year: Lifetime Achievement, Best Book Published in the previous year, Outstanding Contribution to the Field of Labor Education, Best Labor Studies Journal Article, and the New Generation Award.

Lifetime Achievement Award 2019

Winner:

Judy Ancel

Last year Judy Ancel retired from the University of Missouri-Kansas City labor education program. Despite her protests, the university did not replace her thereby shuttering the program. Judy spent a lifetime dedicated to building the Missouri labor education program across the state. Her work gained national attention when Andrew Breitbart attacked Ancel for teaching violence in her classroom. The smear campaign put the labor education program at risk, but Ancel stood her ground and took on Breitbart and far right propaganda machine. Her work has gone beyond labor education, she is the president and co-founder of the Cross Border Network for Justice and Solidarity and the coordinator of the weekly independent radio show, The Heartland Labor Forum. Ancel has been a mentor to many labor activists, union members, organizers, and educators. And she continues to work her hardest to bring justice to the heartland and beyond.

Nominees:

Ken Mericle

Ken Mericle began at the SFW in 1979, while also serving for 10 years as department chair before retiring in 2012. Throughout his 33 year career at Wisconsin, he taught classes and assisted thousands of workers on issues around production standards, job evaluation, and pay systems. He worked tirelessly to help unions negotiate fair settlements as companies ended defined benefit pension plans (and his curriculum is still used by USW). As alternative pay systems became a popular bargaining topic, Ken researched and coauthored the resource book Gainsharing and Goalsharing. He has helped unions in negotiating and implementing dozens of job evaluation and pay systems.

Mericle testified as the expert witness in the seminal IBP v Alvarez donning & doffing case, which set the precedent allowing thousands of workers to recover millions of dollars for their unpaid work. This work was further uphold in a second case appealed to the US Supreme Court. The 2016 SCOTUS Tyson-Storm Lake ruling not only led to a $5.8M award for workers, but affirmed the concepts and methods of class action damages calculations under FLSA. The importance of his contributions to labor and working people in the US is truly outstanding.

Ruth Needleman

1. Stamina - implied in the title of this award. Ruth has been active for decades, sometimes against heavy odds.
2. Internationalism - Ruth has been exceptionally open to Canada, bringing her own students north and hosting activist educators like us in her events and conferences. For years, she has been a leading voice in recognition of good labor education in Brazil and elsewhere, scraping together funds to bring with her local union activists and leaders.
3. Courage - Ruth speaks truth to power, sometimes to her own disadvantage. Her fierce clarity on issues of race, class and gender have inspired hundreds of activists.
4. Productivity - Ruth writes, she organizes, she teaches and then she organizes some more. Her brief vita only captures a bit of her prolific output.
5. Compassion - Ruth is kind to her core, and has touched the hearts of all who have had the privilege of working with her.
6. Humility - Ruth doesn’t attract attention for her own ego. She stands out for the qualities listed here, and more. Her actions over decades speak for themselves.
7. Anti-racism before it was a real conversation among most white people. Ruth was integrating anti-racism onto her work as an SEIU educator in the mid-nineties and in the focus of her 2002 book, Black Freedom Fighters in Steel.

We are lucky to have this dedicated, scrappy, brilliant person in UALE. We hope that the board will see fit to honour her by this award.

Susan Winning
Susan Winning, who will retire this summer, has been at the UMass Lowell Labor Education Program since 2002, and served as the Executive Director of Women in Leadership Development (WILD) before that. She has taught at many UALE Women’s Summer Schools in the Northeast Region over the years and collaborated on many events through WILD and with her colleagues in the UMass system. Susan has also fostered leadership and growth in many community organizations fighting for economic and social justice in the Merrimack Valley and North Shore regions of Massachusetts and has been an active leader in her own union. Susan has also grown the LEP’s visibility and offerings on the Lowell campus over the years, establishing a new undergraduate minor and an endowed scholarship in memory of program founder Charley Richardson. Susan embodies the principles of popular education in her work and in her personal life, and has touched the lives of thousands of workers over the course of her career.

Helena Worthen
Helena, in her career at the University of Illinois, was a mentor and teacher to many union women as director of the Regina V. Polk Women’s Labor Leadership Conference.

She brought imagination, popular education, art and culture into the program which gave women in the labor movement an extraordinary experience of sisterhood, solidarity, and growth. She also gave opportunities to many women grad students and community activists to teach in an environment which grew their skills. The Polk Schools that Helena designed on labor history made Chicago’s rich and dramatic history come alive for participants so that they could imagine the desperation of Pullman workers in 1893 and the passion of Lucy Parsons during the Haymarket trial. Helena’s love of teaching and of labor have continued since retirement from the University of Illinois in her trips to teach workers in Vietnam and in her writing.

Best Book Award, 2018

Winner:

Matthew Hild and Keri Leigh Merritt, editors, Reconsidering Southern Labor History: Race, Class, and Power (University of Florida Press, 2018)

The American Dream of reaching success through sheer sweat and determination rings false for countless members of the working classes. This volume shows that many of the difficulties facing workers today have deep roots in the history of the exploitation of labor in the South. Contributors make the case that the problems that have long beset southern labor, including the legacy of slavery, low wages, lack of collective bargaining rights, and repression of organized unions, have become the problems of workers across the country.

Spanning nearly all of U.S. history, the essays in this collection range from West Virginia to Florida to Texas. They examine vagrancy laws in the early republic, inmate labor at state penitentiaries, mine workers and union membership, and strikes and the often-violent strikebreaking that followed. They also look at pesticide exposure among farmworkers, labor activism during the civil rights movement, and foreign owned auto factories in the rural South. They distinguish between different struggles experienced by women and men, as well as by African American, Latino, and white workers.

Nominees:

Michael Honey, To the Promised Land: Martin Luther King and the Fight for Economic Justice (W. W. Norton & Company, 2018)


Robert Ovetz, When Workers Shot Back: Class Conflict from 1877 to 1921 (Brill: NL, 2018)
Outstanding Contribution to the Field of Labor Education

Winner:
Stephanie Fortado, PhD & Emily E. LB. Twarog, PhD
University of Illinois at Urbana-Champaign, Labor Education Program

“Women and Power: Building a Toolbox for Leadership”
Women and Power: Building a Toolbox for Leadership is a six-month advanced leadership course for graduates of the Regina V. Polk Women’s Labor Leadership Conference. Launched this year, the program builds on the introductory work of the Polk Conference with a smaller cohort of women. Candidates for the program go through a rigorous application process. Once accepted they attended a series of weekend and weeknight classes to develop their communications skills, develop a deeper understanding of politics within and outside of their organizations, engage in meaning sharing sessions on their personal challenges as they cultivate their leadership skills and trajectory. This course is a unique contribution because it melds both popular education methods with a more traditional college credit course through homework assignments such as readings, writing assignments, class presentations, and a day in the Women and Leadership archives in Chicago. This program received two grants totaling $40,000 allowing the women to attend for free if their unions cannot pay.

Nominee:
Paul Clark, Penn State University – School of Labor and Employment Relations (The Labor School)

Best Labor Studies Journal Article

Winner:
Simon Black, PhD, Brock University

The theory and practice of community unionism has been central to discussions of alt-labor, union renewal, and revitalization, particularly in relation to union praxis at the urban or local scale. This comparative case study explores two labor-community campaigns to defend public child care services in the context of neoliberal austerity in urban/suburban space. While labor-community coalitions are a necessary—if not sufficient—condition for success, in urban/suburban contexts in which community allies are weak and municipal administrations hostile, public-sector unions must continue to play a leading role in campaigns despite the risk of being cast as defenders of sectional interests rather than of the public good. In such contexts, union involvement in community organizing is a necessary precursor to successful labor-community campaigns.

New Generation Award

The winner will be announced at Awards Banquet, Thursday, April 4, 6:30-8:00 P.M. in the Franklin Jefferson Hancock (FJH) room.

Nominees:
Clara Amparo Mejía Orta, UMass Amherst

Breaking The Law: Strike Bans and Labor Revitalization in Red States
Eric Blanc, New York University

Preventing Strikes, White-Collar Wildcatters, and the Transformation of Labor in Postwar Houston
Betsy Beasley, University of Texas

Preparing for the Open Shop: A Case Study from Connecticut
Puya Gerami, SEIU 1199 New England & Yale University

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UALE Working Groups

Working Groups are self-organized around specific labor education topics, help to plan the annual conference, and meet throughout the year between conferences. They welcome participation by any UALE member. Meeting times and locations for each Working Group are listed here and in the conference schedule.

All working groups will be meeting on Wednesday, April 3 from 5:30-6:30. See the Conference Details section for locations.

Central Labor Councils
David Reynolds, Chair
University of Michigan
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davidrey@umich.edu

Globalization and Immigration
Ana Avendano, Co-Chair
Ana.avendano59@gmail.com
Camilo Viveiros, Co-Chair
University of Massachusetts Dartmouth
camiloviveiros@gmail.com

K-14 Labor Education
Courtney Derwinski, Co-Chair
Mass. Teachers Association
cderwinski@massteacher.org
Jason Kozlowski, Co-Chair
University of West Virginia
Institute for Labor Studies and Research
Jason.Kozlowski@mail.wvu.edu

Labor Film Documentarians
Anne Lewis, Co-Chair
UT Austin
www.annelewis.org
Vivian Price, Co-Chair
California State University
vprice@csudh.edu

Online Education
Julie Mendez-DeLeon, Chair
Deputy Director of Education, American Federation of Government Employees
Phone 202-639-6463 Cell 202-374-1923
Julie.Mendez-DeLeon@afge.org

Popular Education
Darby Frye, Co-Chair
Washington Federation of State Employees
darby@wfse.org
Richard Gaboton, Co-Chair
Canadian Union of Postal Workers (CUPW)
613-882-2056
Riahl O'Malley, Co-Chair
United for a Fair Economy
617.423.2148 ext.127

Worker Writers
Timothy Sheard, Chair
NWU, New York
Lenny Moss Mysteries
917.428.1352

Young Workers
Alicia Flores, Co-Chair
UC Berkeley Labor Center
Alicia.flores@berkeley.edu
Sarah Hughes, Co-Chair
National Education Association
Sarah.hughes05@gmail.com

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For All Working People

Richard W. Bloomingdale  Frank Snyder
President  Secretary-Treasurer
SEIU Healthcare Pennsylvania

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In its mission to foster progress, growth, and hope for the labor movement

www.seiuuhcpa.org
Cultural Events

Labor History Bus Tour of Philadelphia – 2019

Tuesday, April 2 – 12:30 to 3:30 P.M.
Meet in Hotel Lobby, Pre-register at uale.org

Note: the bus tour will not be stopping for lunch, so participants should get lunch on their own before the tour.

Philadelphia was once known as the "Workshop of the World" due to the vast array of products made by its workers in establishments large and small, from Baldwin Locomotive and Cramp Shipyards to hundreds of textile mills and garment shops. It has an equally impressive labor history, from the first unions in the new nation to the first citywide labor federation, the first general strike, the founding of the Knights of Labor, and into the twentieth century with important strikes and unions like the IWW multiracial dockworkers union, the 1909 shirtwaist strike, the radical community-based unionism of the hosiery workers, and early successes in public worker and other service sector organizing. On this bus tour we will visit a few of these sites and see where our predecessors fought for and won advances for working-class Philadelphians.

We'll start in South Philadelphia at the site of a tragic factory fire during the 1909 shirtwaist strike that preceded the Triangle fire, then visit the docks, where over a million immigrants entered the U.S and where dockworkers and sugar workers fought pitched battles with company guards and police to defend their multiracial IWW union. Next we'll head north into Kensington, the heart of Philly's industrial history. We'll see a hosiery mill occupied by its workers in 1936, a neighborhood square where 35,000 came out to a militant memorial for a slain striker in 1930, and the first New Deal housing project in the country, a joint project of the PWA and the hosiery union. The next stop will be the site of a strike that was a precursor of sit-down strikes by a mostly African American workforce held almost three years before the famous Flint Sit-Down, then on to the massive Disston Saw Works and its "company town in a city," Tacony. We'll end by visiting the sites of strikes outside of industry—the old Board of Education (teacher strikes) and a site from the Garbage Riots of 1938 (founding of AFSCME). We'll return to the hotel by 3:30 pm.

The tour will be led by long-time activists and labor historians Sharon McConnell-Sidorick (author of Silk Stockings and Socialism: Philadelphia's Radical Hosiery Workers from the Jazz Age to the New Deal) and Dan Sidorick (Rutgers University labor historian and author of Condensed Capitalism: Campbell Soup and the Pursuit of Cheap Production in the Twentieth Century).
We Were There with Bev Grant

featuring your UALE sisters at the Arch Street Meeting House – A National Historic Landmark

Wednesday, April 3 – doors open at 7:30 P.M., program begins promptly at 8:00 P.M.

320 Arch St, next to the hotel

Desserts and coffee/tea will be served

“We Were There” is a multi-media women’s labor history project, developed and performed by Bev Grant, portraying important, yet often overlooked, leaders from women’s labor history. Bev began performing the show as cultural director of the UALE NE Union Women’s Summer School in the early 90s, and continues to do so, in addition to traveling with it to union conferences and events. She has also performed the show for other UALE summer schools, most recently this past summer in Sonoma, CA.

Bev Grant is a labor and social activist, singer-songwriter, and photographer who has won multiple awards for her work including the 2017 Joe Hill Award from the Labor Heritage Foundation for her work as a cultural worker. Additionally she was the 2017 winner of the American Society of Composers, Authors and Publishers (ASCAP) Foundation’s Jay Gorney award for the title song of her show “We Were There”.

As the current founder and director of the Brooklyn Women’s Chorus and the former leader of Human Condition, a cutting edge folk/rock & world music band which recorded their first album “Working People Gonna Rise” in the early 70’s, Grant has always used her music as an avenue for change. Additionally she has utilized photography to document key moments in the social and early radical women’s movements of which she was a part, including the Poor People’s Campaign, the Black Panther Party, the Anti-War movement, the Miss America Beauty Pageant Protest in 1968, and the W.I.T.C.H. Hex on Wall Street. Her online photo gallery can be viewed at http://www.bevgrantphotography.com and her music website is at http://www.bevgrant.com.

Arch Street Meeting House

Since 1682, the property located at 320 Arch Street has been actively and continuously used by Quakers and the community. The ground upon which the meetinghouse was built was the first burial ground for Quakers in Philadelphia. Although the plot was officially given to the Society of Friends by William Penn in 1701, burials had been taking place here since as early as 1683. According to reports, Quakers were buried here alongside of “Indians, Blacks and strangers.”

In 2011, Arch Street Meeting House became a National Historic Landmark and the Arch Street Meeting House Preservation Trust was formed. These two actions together a commitment to preserve Arch Street Meeting House and welcome the public in for programming to learn more about Quaker history.

UALE Dance Party!

Thursday, April 4 – 8:00-10:00 P.M. (immediately following the Awards Banquet)

Franklin Jefferson Hancock (FJH)

Come join your sisters and brothers in UALE as we dance the night away to the beats of DJ #SoundProviders

@UAELABOR #UALE2019
## Conference Overview by Day

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Thank you to everyone who supports the work of UALE!

Philadelphia Climate Works (PCW) is a coalition of community groups, labor unions, environmental advocates, and individuals working together to advance equity, justice, and resilience as the foundation of a safe climate future for Philadelphia.

PCW is working to develop and implement a platform of achievable, enactable, local policies that will reduce carbon emissions while creating high quality jobs and tangible social benefits available to a diverse and growing number of Philadelphians.

Learn more by visiting PhillyClimateWorks.org or contacting the Coordinator, Zakia Elliott at zakia.elliott@sierraclub.org
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Municipal Workers and Urban Power in the Twentieth Century
FRANCIS RYAN

THE COST OF BEING A GIRL
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YASEMIN BESEN-CASSINO

LIVE WIRE
Women and Brotherhood in the Electrical Industry
FRANCINE MOCCIO

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RYAN PATRICK MURPHY

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MIRIAM FRANK
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LABOR’S STORY IN THE UNITED STATES
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Regina V. Polk

The Regina V. Polk Scholarship Fund
for Labor Leadership

Philadelphia Coalition of Labor Union Women

Welcomes the United Association For Labor Education to Philadelphia!

www.phillycluw.org
UALE 2019 Conference Agenda - Detailed

Abbreviations: (TD) - Teaching Demonstration  (RT) – Roundtable  (P) – Paper Panel

Language Justice: Spanish language interpretation will be available at all plenaries. A select group of teaching demonstrations and roundtables will be bilingual. See below.

Meeting Rooms: Betsy Ross 1, Betsy Ross 2, Sherman, Penn, Adams, Franklin Jefferson Hancock [FJH], & FDR Dining Room

Monday, April 1

3pm - 7pm  UALE Executive Board Meeting
             Wyndham Philadelphia Historic District

Tuesday, April 2

12:30-3:30pm  Labor History Bus Tour  Meet in Hotel Lobby
               [Pre-register @ www.uale.org]

The tour will be led by long-time activists and labor historians Sharon McConnell-Sidorick (author of Silk Stockings and Socialism: Philadelphia’s Radical Hosiery Workers from the Jazz Age to the New Deal) and Dan Sidorick (Rutgers University labor historian and author of Condensed Capitalism: Campbell Soup and the Pursuit of Cheap Production in the Twentieth Century).

2:00pm-6:00pm  Registration Open

4:00-6:00pm  Opening Session & Plenary  FJH
             (en español)
             The Philadelphia Story: Fighting Back for Gender Equity, Fair Work Week, and Transit Justice

Danny Bauder, Campaign Manager
Philadelphia Council AFL-CIO

Zakia Elliott, Program Coordinator
Philadelphia Climate Works

Danielle Newsome, President
Philadelphia CLUW,
& Staff Attorney, Health Professionals and Allied Employees (HPAE)

Natalia Nicastro, Training Coordinator
Philadelphia Area Project on Occupational Safety & Health (PhilaPOSH)

Moderator
Nicole Fuller, Executive Director
Philadelphia Area Project on Occupational Safety & Health (PhilaPOSH)

6:30-7:30pm  Reception

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Poster Session Presentations

Foyer

Stephanie Fortado & Emily E. LB. Twarog, University of Illinois
“Using Art to Teaching Labor History in the Building Trades”

Lindsay Hunt, AUPE
Illustrating AUPE: A Centennial Comic Book History Project

Mie Inouye, Yale University
Inverting the Teacher-Student Relationship: Myles Horton’s theory of democratic education

Annie Johnson, Temple University Press

Steve Lawton, CWA Local 1102
The Mountaintop Institute: Interconnecting Community and Labor Organizing Through Popular Education

Bob Matkowski, Ohio Education Association
Expanding the Role of the Union

Kate Shaughnessy, AFL-CIO
Culture Change Curriculum and Scenario Bank

Wednesday, April 3

7:00am-8:00am  Breakfast Buffet  Foyer

8:00am-12:00pm  Registration Open  Foyer

8:15am – 9:45am  Concurrent Sessions

(RT) Bargaining for the Common Good  Betsy Ross 1

Marilyn Sneiderman, Rutgers Center for Innovation in Worker Organization
Joseph McCartin, Kalmanovitz Imitative for Labor and the Working Poor at Georgetown
Lauren Jacobs, Partnership for Working Families
Maurice Weeks, Action Center for Race and The Economy

(RT) Student Worker Unionization 2013-2018  Betsy Ross 2

William A. Herbert, Hunter College, CUNY
Joseph van der Naald, CUNY Graduate Center and Hunter College, CUNY
Malini Cadambi Daniel, SEIU Director for Higher Education

(TD) Building Racial Equity at the Local Union Level  Sherman

Tsika Pasipanodya, American Federation of State, County, and Municipal Employees (AFSCME)
Paris Walker, American Federation of State, County, and Municipal Employees (AFSCME)
(P) Organizing in “Haunted” Spaces: Conducting Ghost Labs in Deindustrialized Communities

Mark James, UNITE (UK)
Dr. Joseph Varga, Indiana University

(RT) The Revolution Continues: Contemporary Cuban Women Workers (Bilingual/ bilingüe)

Judy Ancel, University of Missouri-Kansas City (retired) and the Cross Border Network
Joan Hill, United Steelworkers International Union
Erica Wills, Los Angeles Trade Technical College
Steffi Domike, United Steelworkers International Union

9:45am - 10:20am Coffee Break/Networking

10:30am - 12:00pm Regional Meetings

Canada
Midwest
Northeast
Southern
Western

Penn
Betsy Ross 2
Betsy Ross 1
Sherman
Adams

10:30am - 12:00pm Regional Meetings

Penn
Betsy Ross 1
Betsy Ross 2
Sherman
Adams

12:15pm - 1:30pm Lunch

On your own

12:15pm - 1:30pm Women's Caucus Luncheon

FDR Dining Room

1:45pm - 3:15pm Plenary (en español) "Democracy in Chains": Understanding the Federal Shut Down featuring historian and author Nancy MacLean

Christopher Dols
International Federation of Professional and Technical Engineers, Local 98

Maurice Weeks
Action Center for Race and The Economy

Nancy MacLean
Duke University & author of Democracy in Chains: The Deep History of the Radical Right’s Stealth Plan for America

There will be a book signing immediately following the plenary. Books are for sale in the Foyer at the Head House Books table.

3:15 - 3:45pm Coffee Break/Networking

Foyer

4:00pm - 5:30pm Concurrent Sessions

(TD) Healing Justice and Popular Education in Liberation and Movement-Building (Bilingual/ bilingüe)

Betsy Ross 1
(TD) Mapping Our Futures: Introduction to Highlander's Curriculum About Economics, Governance, and the Solidarity Economy
Sherman
David Ferris, Highlander Research and Education Center

(TD) Women's Leadership Development Spaces: Intersectionality in Program & Curriculum Design
Betsy Ross 2

Kate Shaughnessy, AFL-CIO
Sheri Davis-Faulkner, Rutgers University

(P) Red for Ed – Labor Studies Journal Special Issue
Penn

Academic Workers and Resistance in the Neoliberal University
Stephanie Ross, McMaster University
Larry Savage, Brock University
James Watson,

Bargaining for the Common Good and the Connection to the Teacher Uprisings
Marilyn Sneiderman, Rutgers University
Joseph McCartin, PhD, Georgetown University

“My Second Job Paid for This Sign!”: The West Virginia School Workers Strike of 2018
Jason Kozlowski, West Virginia University

The Trinational Coalition in Defense of Public Education and the Challenges of International Teacher Solidarity
Paul Bocking, PhD, York University

Moderator & LSJ Guest Editor
Steven Ashby, University of Illinois at Urbana-Champaign

(P) New Generation Award Panel
Adams

Clara Amparo Mejía Orta, University of Massachusetts Amherst

Solidarity Strikes, White-Collar Wildcatters, and the Transformation of Labor in Postwar Houston
Betsy Beasley, University of Texas

Breaking The Law: Strike Bans and Labor Revitalization in Red States
Eric Blanc, New York University

Preparing for the Open Shop: A Case Study from Connecticut
Puya Gerami, SEIU 1199 New England & Yale University

5:30pm – 7:00pm  Dinner  On your own

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### Thursday, April 4

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<td>8:15 am-10:30 am</td>
<td>Membership Meeting</td>
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<td>10:45 am-12:15 pm</td>
<td>Concurrent Sessions</td>
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<td>(TD) Energizers and Icebreakers</td>
<td>When Fun Leads to Teachable Moments</td>
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<td>(RT) New Member Outreach:</td>
<td>Best Practices in Signing Up the Next Generation of Union Members</td>
<td>Sherman</td>
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<td>(TD) Active and Effective Bystander Training</td>
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<td>(P) Worker Cooperatives and the Labor Movement:</td>
<td>Power and Potential for the Empowerment of Workers</td>
<td>Penn</td>
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**Cultural Event**

We Were There with Bev Grant & Your UALE Sisters  
Arch Street Meeting House – A National Historic Landmark  
320 Arch St, Next to the hotel  
Doors Open at 7:30pm.  
Program begins at 8:00pm sharp.  
Desserts, coffee and tea will be served.

---

**Breakfast**  
Foyer

**Membership Meeting**  
FJH

**Concurrent Sessions**

- (Bilingual/bilingüe)  
  Richard Gaboton, Canadian Union of Postal Workers  
  Riahl O'Malley, United for a Fair Economy  
  Darby Frye, AFSCME Council 28

- (RT) New Member Outreach:  
  Best Practices in Signing Up the Next Generation of Union Members  
  Zach Cunningham, Civil Service Employees Association (CSEA), Local 1000 AFSCME  
  Debra Kidney, AFSCME International

- (TD) Active and Effective Bystander Training  
  Susan Winning, University of Massachusetts Lowell  
  Annetta Argyres, University of Massachusetts Boston  
  Elizabeth Pellerito, University of Massachusetts Lowell

- (P) Worker Cooperatives and the Labor Movement:  
  Power and Potential for the Empowerment of Workers  
  @UAELABOR  
  #UALE2019
Mo Mankling, US Federation of Worker Cooperatives
Jamila Medley, Philadelphia Area Cooperative Alliance
Tim Palmer, Democracy at Work Institute

(P) Red for Ed – Labor Studies Journal/Special Issue

Adams

“Working women unite”: Exploring a feminist, non-hierarchical teachers union
Alicia Massie, Simon Fraser University
Yo Chien Jade Ho, Simon Fraser University

Ontario’s Bill 115: Austerity, Resistance, and the Struggle for Democracy
Chantal Mancini, M.Ed, OCT, McMaster University

Free City! Reclaiming City College of San Francisco and Free Education for All
Marcy Rein, co-author, Free City!
Vicki Legion, co-author, Free City!
Mickey Ellinger, co-author, Free City!

Breaking the Law: Strike Bans and Labor Revitalization in the Red State Revolt
Eric Blanc, New York University

Moderator & LSJ Guest Editor
Steven Ashby, University of Illinois at Urbana-Champaign

12:15-1:30 Lunch
On your own

12:15-1:30 Workers of Color Caucus Lunch
Sherman

12:15-1:30 Labor Studies Journal/Board Meeting
Betsy Ross 2

1:45 - 3:15pm Concurrent Sessions

(TD) Making Popular Education “Pop” in Skill Based and Statutory Curricula
(Bilingual/ bilingüe)
Betsy Ross 1
D’Arcy Martin, Independent Consultant
Keturah M. Raabe, TheRaabeGroup, LLC

(TD) Assembling Your Dream Team
Sherman
Chris Brooks, Labor Notes
Cheryl Coney, California Teachers Union

(TD) Standing Up and Stepping In: Promoting Respect in the Workplace
Betsy Ross 2
Nina Fendel, Alliance for Labor Standards Education and Training

(TD) Teaching Labor’s Story through Song
Penn
Nikki Mandel, University of Wisconsin-Whitewater
(P) Labor Unions, Social Movements, and Intersectionality

**Adams**

*Lessons from the Youth Organizers of Queer Scouts*
Avery Edwards, Prairie Youth Radical Organizing School

*Environmental Racism and Work in a Warming World*
Christopher Wilson, Coalition of Black Trade Unionists

_Labor as a Social Movement: Race & Gender in the Formation of the U.S. Working-Class Movement_
Keon Mercedes, LeftRoots & Brotherhood of Maintenance of Ways Employees-Teamsters

_Moderator*
Robert Bruno, University of Illinois at Urbana-Champaign

3:15-3:35pm  Coffee Break/Networking  Foyer

3:45 - 5:15pm  Concurrent Sessions

(TM) Polarity Management:
The Dynamic Tension between Movements and Institutions

_Betsy Ross 1_

**Jeff Grabelsky, The Worker Institute at Cornell**

(TM) Popular Education Approaches to #MeToo:
Combating Gender-based Harassment in the Workplace

_(Bilingual/ bilingüe)_

**Sherman**

_Jennifer Sherer, University of Iowa_

(TM) We the People or Corporate Rule: It’s Up to Us to Build an Authentic Democracy Movement

**Penn**

Gabby Mora, Move to Amend
Saleem Chapman, Move to Amend
Chuck Heyn, Wayne Citizens Supporting Democracy

(P) Labor and the Environment in the Age of Trump

**Adams**

*Strengthening the Connections between the Labor Movement and the Movement for Environmental Justice*
Jerry Carbo, Shippensburg University

*The Recent History of Wisconsin Public Worker Unions and the Post-Janus Decision Era*
Michael Childers, University of Wisconsin-Madison
David Nack, University of Wisconsin-Madison

*De-Unionization and the Crumbling ‘Blue Wall’: How the Decline of Union Membership Laid the Groundwork for Trump*
Amelia Fortunado, The Graduate Center, CUNY
Joe Van Der Nall, The Graduate Center, CUNY

_Teachers Union History_
Fred Glass
Moderator
Sherman Henry, University of Oregon

5:15 – 6:15 Poster Session Presentations Foyer
Stephanie Fortado & Emily E. LB. Twarog, University of Illinois
“Using Art to Teaching Labor History in the Building Trades”

Lindsay Hunt, AUPE
Illustrating AUPE: A Centennial Comic Book History Project

Mie Inouye, Yale University
Inverting the Teacher-Student Relationship: Myles Horton’s theory of democratic education

Annie Johnson, Temple University Press

Steve Lawton, CWA Local 1102
The Mountaintop Institute: Interconnecting Community and Labor Organizing Through Popular Education

Bob Matkowski, Ohio Education Association
Expanding the Role of the Union

Kate Shaughnessy, AFL-CIO
Culture Change Curriculum and Scenario Bank

6:30pm – 10:00pm Awards Banquet & Dance FJH

Friday, April 5

7:30-8:30am Breakfast Foyer

9:00am- 10:30am Concurrent Sessions (Later start time! Sleep in!)

(TD) Crafting your Message On the Back of Index Card Betsy Ross 1
Stephanie Fortado, University of Illinois at Urbana-Champaign

(TD) Turning an Issue into a Campaign Adams
Joe DeManuelle-Hall, Labor Notes
Sarah Hughes, National Education Association

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(RT) Labor Education & Social Movement Power Building
(Bilingual/ bilingüe)

Howard Kling, University of Minnesota
Peter Rachleff, PhD, Eastside Freedom Library and Macalester College
Robyn Gulley, New Brookwood Labor College and SEIU Healthcare Minnesota

(TD) Peer to Peer: A Workshop for Mentor Shop Stewards

Sherman

Darby Frye, AFSCME Council 28

(P) Organizing on the Edge

Betsy Ross 2

The Journey: How the Implementation of AMAPCEO’s Five-Year Education Plan is Helping to Transform Our Union
Cassie Bell, AMAPCEO
Patricia Chong, AMAPCEO
Cynthia Watt, AMAPCEO

SEIU Airport Worker Organizing: Poverty Wages to a Union Contract
Stuart Eimer, Widener University

Salting as a Strategy in Contemporary Organizing Drives
Chloe Rockarts, rankandfile.ca

Moderator,
Stephanie Brinson, University of Illinois at Urbana-Champaign

11:00am – 12:30pm
Plenary

*Nothing About Us Without Us*: Immigrant Workers Stand Up to Donald Trump

Neidi Domínguez,
International Union of Painters and Allied Trades

José Palma,
National TPS Alliance

Elena Lavarreda
32BJ SEIU

Moderator,
D’Arcy Martin, Independent Consultant

1:00pm-2:00pm
UALE Executive Board Meeting

@UALELABOR  #UALE2019 23
We make Pennsylvania happen!

and health care facilities,
school districts, authorities, non-profits,
counties, municipalities, cities,
67,000 employees of Pennsylvania and its
AFSCME Council 13 represents more than
2019 UALE SUMMER SCHOOLS
FOR UNION AND LABOR WOMEN
Https://UALE.org/womens-schools

⇒ Multigenerational learning and mentorship

⇒ Learning from and building solidarity across unions, industries, regions, and movements

⇒ Panels, speakers, and participants from alternative labor organizations

⇒ Emphasis on organizing, diversity, international solidarity, language justice, and young workers

For decades, United Association for Labor Education (UALE) Summer Schools have provided leadership, skill-building, networking, and educational programs to train and empower women to take on leadership roles in labor organizations.

Summer schools provide a unique, rigorous, and immersive experience - one suited to the best innovations of the current labor movement. The themes, topics, workshops, and panels speak to the urgency for gender equality in leadership, solidarity, and movement-building creativity.

Workers are under attack, and it’s time for a renewed commitment to developing our next generation of leaders.

Scholarships available!

For the most current information about all four summer schools, please visit: https://uale.org/womens-schools/upcomingcurrent-classes

Join Us This Summer!

Western Regional Summer Institute on Union Women
July 2-7, 2019
University of British Columbia. Vancouver, Canada
Kassandra Cordero, BC Federation of Labor
Kcordero@bcpfed.ca

Midwest School for Women Workers
July 23-27, 2019
University of Iowa, Iowa City, IA
Jen Sherer and Robin Clark-Bennett
Jennifer-sherer@uiowa.edu
Robin-clark-bennett@uiowa.edu

Northeast School for Women in Unions and Worker Organizations
July 27-31, 2019
Hofstra University and CUNY School of Labor and Urban Studies
Mary Anne Trasciatti, Maureen LaMar and Diana Robinson
Mary.Anne.Trasciatti@hofstra.edu
Diana.Robinson@slu.cuny.edu

Southern Women Workers Summer School
August 1-4, 2019, Nashville Tennessee
Susan Williams susan@highlandercenter.org
The Philadelphia Council AFL-CIO

Is proud to support the

UNITED ASSOCIATION FOR LABOR EDUCATION

Thank you for your continued service in Labor Education and Organizing for Unity and Empowerment

Patrick J. Eiding
President

Jim Gardler
Secretary-Treasurer

Ken Washington
Recording Secretary

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Putting care first

Congratulations
United Association for Labor Education

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JOIN NOW!

UALE
UNITED ASSOCIATION FOR LABOR EDUCATION

INDIVIDUAL MEMBERS

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$35K TO $74,999 • $100
$75K AND UP • $150
SUSTAINING MEMBERS • $200

"Labour educators love to learn. And we need to keep learning, too. In a world of formal and corporate adult education, UALE's conference and network are an oasis for those who do popular, anti-oppression labour education."
Adriane Paavo, USW Canada Department Head, Education and Equality

INSTITUTIONAL MEMBERS

UNDER $500K • $250
$500,000-$999,999 • $500
$100,000 & UP • $1000

Benefits of membership

One year subscription to:
Labor Studies Journal (4 issues)
Access to on-line resources
Networking with Labor Educators
UALE Working Group
UALE Regional Women's Summer Schools
UALE Conference

www.uale.org
‘Sit down and read. Educate yourself for the coming conflicts.’

–Mary Harris
‘Mother’ Jones
COMPLIMENTS OF
DISTRICT COUNCIL NO. 21
International Union of Painters and Allied Trades
of Eastern Pennsylvania, Southern New Jersey and Delaware

PAINTERS * DRYWALL FINISHERS * GLAZIERS
ARCHITECTURAL METAL * GLASSWORKERS *
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STADIUM WORKERS

Joseph T. Ashdale
Business Manager/Secretary Treasurer

Willaim Kresz
President

2980 Southampton Road
Philadelphia, PA 19154
(215) 677-7980
www.dc21.org
Conference Meeting Spaces

- Pre-Function
- Franklin
- Jefferson
- Hancock
- Sherman
- Adams
- Boardroom
- Restrooms

Betsy Ross 1 & 2 are located on the north side of the lobby.

FDR is located across the hall from Betsy Ross I.

FDR Private Dining Room

Betsy Ross I
Betsy Ross II

Wyndham
Philadelphia Historic District
400 Arch Street, Philadelphia, PA 19106
Phone: 215-923-8660 Fax: 215-829-1796

Wyndham.com / 1-800-Wyndham

@Ualelabor #Uale2019
Franklin Square  
6th & Race Streets  
10 a.m.-6 p.m. daily; until 5 p.m. on Fri & Sat  
Philadelphia Chinese Lantern Festival  
April 15-May 31; Sun.-Thurs.; 6-11 p.m. Fri. & Sat.  
FREE  

Free Quaker Meeting House  
5th & Arch Streets - (215) 629-4026  
Sat. & Sun. 11 a.m.-4 p.m.; daily from 6/18  

Great Essentials Exhibit  
West Wing of Independence Hall  
(215) 537-7676  
Daily 9 a.m.-5 p.m.; Entrance at 5th and Chestnut, through security FREE  

Independence Hall  
Chestnut Street between 5th & 6th Streets  
(800) 537-7676  
Daily 9 a.m.-7 p.m.; Tours offered every 20 minutes; tickets are required 9 a.m.-5 p.m.  
pick up free tickets at the Independence Visitor Center. Please note: security screening closes 15 minutes before the building closes for the evening. FREE  

Mikveh Israel Cemetery  
823 Spruce Street - (215) 922-5446  
By appt. only  

Mother Bethel A.M.E. Church  
419 South 6th Street - (215) 925-0616  
Tues.-Sat. 10-4 p.m.; Sun. open for services. Donation suggested. Tours by appt.  

Old City Hall  
5th & Chestnut Streets - (800) 537-7676  
Daily 9 a.m.-5 p.m. FREE  

Old First Reformed Church  
4th & Race Streets - (215) 922-4566  
Tours by appt. FREE  

Old Pine Street Church & Historic Graveyard  
412 Pine Street - (215) 925-8051  
Mon.-Fri. 10 a.m.-3 p.m.; Sun. open for Services; Closed daily 12:30-1:30 p.m.  
Tours by reservation; Open to walk through FREE  

Old St. Augustine Church  
17th & Arch Streets - (215) 627-1838  
Tours by appt. FREE  

Old St. Joseph’s Church & National Shrine  
321 Willings Alley - (215) 923-1733  
Call for hours & tours. FREE  

Physick House  
321 South 4th Street - (215) 925-7866  
Tours on the hour 11 a.m.-3 p.m.; Ad.; $8; Stud/Sr. $6; Family $20  

Portrait Gallery at The Second Bank  
420 Chestnut Street - (800) 537-7676  
Daily 11 a.m.-5 p.m.  

Powel House  
244 South 3rd Street - (215) 627-0364  
Tours on the hour 11 a.m.-3 p.m.; Ad.; $8; Stud/Sr. $6; Family $20  

Philadelphia Chinese Lantern Festival  
April 15-May 31; Sun.-Thurs.; 6-11 p.m. Fri. & Sat.  

Philadelphia History Museum  
15 5th Street - (215) 685-4830  
Tues.-Sat. 10:30 a.m.-4:30 p.m.; Ad: $10; Sr: $8; Stud. & 13-18 $6; Ch. & under & active military FREE. Family Pack $20  

Philly Folk  
3rd & Pine Streets - (215) 925-5968  
Mon.-Fri. 8:30 a.m.-4 p.m.; Sat. 8:30 a.m.-3 p.m.; Sun. open until 3 p.m. after services FREE  

The President’s House Site  
555 Market Street  
Daily 7 a.m.-10 p.m. FREE  

New Hall Military Museum  
320 Chestnut Street - (215) 965-2305  
Daily 12-5 p.m.  

Philadelphia History Museum  
15 5th Street - (215) 685-4830  
Tues.-Sat. 10:30 a.m.-4:30 p.m.; Ad: $10; Sr: $8; Stud. & 13-18 $6; Ch. & under & active military FREE. Family Pack $20  

Philadelphia Cultural Center  
308 Walnut Street - (215) 922-1700  
Mon.-Sat. 10 a.m.-4 p.m. FREE  

Thaddeus Kosciuszko  
National Memorial  
305 Pine St, Philadelphia - (800) 537-7676  
Sat. & Sun. 12-4 p.m.  

Independence Mall Cafe  
50 N. Independence Mall East  
Daily 11 a.m.-5 p.m.  
IndeMallCafe.com  

Independence Visitor Center  
Corner of 6th and Market Streets across from the Liberty Bell - (800) 537-7676  
Daily 8:30 a.m.-7 p.m.; FREE  

SquareBurger  
6th & Race Streets  
Daily 11:30 a.m.-5 p.m.  

U.S. Mint  
151 N. Independence Mall East - (215) 408-0114; Mon.-Fri. 9 a.m.-4:30 p.m.  

Independence Hall  
26th & Arch Streets - (215) 574-0380  
10 a.m.-5 p.m. Thurs.-Sun.; 12-5 p.m. Mon., Tues.-Sat.  
Ad: $14, Ch: 4-12 $10; Stud. (w/I.D.) $10; Sr & Mem. $10; Members FREE  

Chemical Heritage Foundation  
315 Chestnut Street - (215) 925-2222  
Tues.-Sat. 10 a.m.-5 p.m. FREE  

Federal Reserve Bank of Philadelphia  
200 N. Penn Square - (215) 408-0114  
Mon.-Fri. 9:30 a.m.-4:30 p.m. FREE  

Fireman’s Hall Museum  
147 North 2nd Street - (215) 923-1438  
Tues.-Sat. 10 a.m.-4:30 p.m. FREE  

Independence Seaport Museum  
211 Columbus Blvd. - (215) 413-8655  
Daily 10 a.m.-5 p.m.; Olympia & Bucena open 10 a.m.-8 p.m.; Ad: $16; Ch./Sr./Stud. $12; Ch. 2 and under & members FREE  

Liberty Bell Center  
526 Market Street - (800) 537-7676  
Daily 9 a.m.-7 p.m. Please note: security screening closes 5 minutes before the building closes for the evening. FREE  

Museum of the American Revolution  
101 S. 3rd Street - (215) 253-6731  
Daily 10 a.m.-5 p.m.; 9:30 a.m.-6 p.m. from 6/16. Ad. $19; Stud. $17; Ch. 6-18 $12; under 6 FREE  

National Constitution Center  
525 Arch Street - (215) 409-6700  
Mon. through Sat. 9:30 a.m.-5 p.m.; 9:30 a.m.-8 p.m.  
Sun. 12-5 p.m.; Ad. $14-30; Sr. (65+) & Coll./Stud. (w/I.D.) $13; Youth (6-18) $11; Child. (under 6) FREE  

National Library of Medicine  
860 10th Street - (215) 725-0500  
Mon.-Sat. 10 a.m.-5 p.m.  

National Liberty Museum  
321 Chestnut Street - (215) 925-2800  
10 a.m.-5 p.m. Mon.-Sat.; 12-6 p.m. Sun. 
Ad. $14-30; Sr. (65+) & Coll./Stud. (w/I.D.) $13; Youth (6-18) $11; Ch. (under 6) FREE  

National Museum of American Jewish History  
101 South Independence Mall East - (215) 923-3811  
10 a.m.-5 p.m. Tues.-Fri.; 10 a.m.-5:30 p.m. Sat. & Sun.; Wed. 10 a.m.-8 p.m.  
Closed Memorial Day, Ad. $12; Sr./Stud./St. $11; Active Mil. w/ID/Ch. under 12 FREE
Notes