LABOR AND SOCIAL MOVEMENTS: LABOR EDUCATION AND ORGANIZING FOR UNITY AND EMPOWERMENT

CONFERENCE AGENDA

Wyndham Philadelphia Historic District Hotel

#uale2019
UALE 2019 Conference Agenda

Abbreviations: (TD) - Teaching Demonstration  (RT) – Roundtable  (P) – Paper Panel

Language Justice: Spanish language interpretation will be available at all plenaries. A select group of teaching demonstrations and roundtables will be bilingual. See below.

Meeting Rooms: Betsy Ross 1, Betsy Ross 2, Sherman, Penn, Adams, Franklin Jefferson Hancock [FJH], & FDR Dining Room

---

Monday, April 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>3pm - 7pm</td>
<td>UALE Executive Board Meeting</td>
<td>Wyndham Philadelphia Historic District</td>
</tr>
</tbody>
</table>

Tuesday, April 2

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:30-3:30pm</td>
<td>Labor History Bus Tour</td>
<td>Meet in Hotel Lobby</td>
</tr>
<tr>
<td></td>
<td>[Pre-register @ <a href="http://www.uale.org">www.uale.org</a>]</td>
<td></td>
</tr>
<tr>
<td>2:00pm-6:00pm</td>
<td>Registration Open</td>
<td>Foyer</td>
</tr>
<tr>
<td>4:00-6:00pm</td>
<td>Opening Session &amp; Plenary</td>
<td>FJH</td>
</tr>
<tr>
<td>(en español)</td>
<td>The Philadelphia Story: Fighting Back for Gender Equity, Fair Work Week, and Transit Justice</td>
<td></td>
</tr>
</tbody>
</table>

The tour will be led by long-time activists and labor historians Sharon McConnell-Sidorick (author of Silk Stockings and Socialism: Philadelphia’s Radical Hosiery Workers from the Jazz Age to the New Deal) and Dan Sidorick (Rutgers University labor historian and author of Condensed Capitalism: Campbell Soup and the Pursuit of Cheap Production in the Twentieth Century).

Danny Bauder, Campaign Manager  
Philadelphia Council AFL-CIO

Zakia Elliott, Program Coordinator  
Philadelphia Climate Works

Danielle Newsome, President  
Philadelphia CLUW,  
& Staff Attorney, Health Professionals and Allied Employees (HPAE)

Natalia Nicastro, Training Coordinator  
Philadelphia Area Project on Occupational Safety & Health (PhilaPOSH)

Moderator  
Nicole Fuller, Executive Director
Philadelphia Area Project on Occupational Safety & Health (PhilaPOSH)

6:30-7:30pm  Reception  Foyer
6:30-7:30m  Poster Session Presentations  Foyer

Stephanie Fortado & Emily E. LB. Twarog, University of Illinois
“Using Art to Teaching Labor History in the Building Trades”

Lindsay Hunt, AUPE
Illustrating AUPE: A Centennial Comic Book History Project

Mie Inouye, Yale University
Inverting the Teacher-Student Relationship: Myles Horton's theory of democratic education

Annie Johnson, Temple University Press

Steve Lawton, CWA Local 1102
The Mountaintop Institute: Interconnecting Community and Labor Organizing Through Popular Education

Leslie Lopez, University of Hawai’i – West O’ahu
California Labor Schools and the Hawai’i Democratic Revolution of 1954

Bob Matkowski, Ohio Education Association
Expanding the Role of the Union

Kate Shaughnessy, AFL-CIO
Culture Change Curriculum and Scenario Bank

<table>
<thead>
<tr>
<th>Wednesday, April 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00am-8:00am</td>
</tr>
<tr>
<td>8:00am-12:00pm</td>
</tr>
<tr>
<td>8:15am – 9:45am</td>
</tr>
</tbody>
</table>

(RT) Bargaining for the Common Good  Betsy Ross 1

Marilyn Sneiderman, Rutgers Center for Innovation in Worker Organization
Joseph McCartin, Kalmanovitz Imitative for Labor and the Working Poor at Georgetown
Lauren Jacobs, Partnership for Working Families
Maurice Weeks, Action Center for Race and The Economy

(RT) Student Worker Unionization 2013-2018  Betsy Ross 2
(TD) Building Racial Equity at the Local Union Level

Sherman

Tsika Pasipanodya, American Federation of State, County, and Municipal Employees (AFSCME)
Paris Walker, American Federation of State, County, and Municipal Employees (AFSCME)

(P) Organizing in “Haunted” Spaces:
Conducting Ghost Labs in Deindustrialized Communities

Adams

Mark James, UNITE (UK)
Dr. Joseph Varga, Indiana University

(RT) The Revolution Continues: Contemporary Cuban Women Workers
(Bilingual/ bilingüe)

Penn

Judy Ancel, University of Missouri-Kansas City (retired) and the Cross Border Network
Joan Hill, United Steelworkers International Union
Erica Wills, Los Angeles Trade Technical College
Steffi Domike, United Steelworkers International Union

9:45am - 10:20am Coffee Break/Networking

Foyer

10:30am - 12:00pm Regional Meetings

Canada
Midwest
Northeast
Southern
Western

Penn
Betsy Ross 2
Betsy Ross 1
Sherman
Adams

12:15pm - 1:30pm Lunch

On your own

12:15pm - 1:30pm Women’s Caucus Luncheon

FDR Dining Room

1:45pm - 3:15pm Plenary

FJH

“Democracy in Chains”: Understanding the Federal Shut Down
featuring historian and author Nancy MacLean

Christopher Dols
International Federation of Professional and Technical Engineers, Local 98

Maurice Weeks
Action Center for Race and The Economy
Nancy MacLean

*Duke University & author of Democracy in Chains: The Deep History of the Radical Right’s Stealth Plan for America*

There will be a book signing immediately following the plenary. Books are for sale in the Foyer at the Head House Books table.

3:15 - 3:45pm  Coffee Break/Networking  Foyer

4:00pm - 5:30pm  Concurrent Sessions

**(TD) Healing Justice and Popular Education in Liberation and Movement-Building (Bilingual/ bilingüe)**  Betsy Ross 1

Eroc Arroyo-Montano, United for a Fair Economy
Riahl O’Malley, United for a Fair Economy

**(TD) Mapping Our Futures: Introduction to Highlander’s Curriculum About Economics, Governance, and the Solidarity Economy**  Sherman

*David Ferris, Highlander Research and Education Center*

**(TD) Women’s Leadership Development Spaces: Intersectionality in Program & Curriculum Design**  Betsy Ross 2

Kate Shaughnessy, AFL-CIO
Sheri Davis-Faulkner, Rutgers University

**(P) Red for Ed – Labor Studies Journal Special Issue**  Penn

*Academic Workers and Resistance in the Neoliberal University*
Stephanie Ross, McMaster University
Larry Savage, Brock University
James Watson,

*Bargaining for the Common Good and the Connection to the Teacher Uprisings*
Marilyn Sneiderman, Rutgers University
Joseph McCartin, PhD, Georgetown University

“My Second Job Paid for This Sign!”: The West Virginia School Workers Strike of 2018
Jason Kozlowski, West Virginia University

*The Trinational Coalition in Defense of Public Education and the Challenges of International Teacher Solidarity*
Paul Bocking, PhD, York University

Moderator & LSJ Guest Editor
Steven Ashby, University of Illinois at Urbana-Champaign
(P) New Generation Award Panel

Adams

Clara Amparo Mejia Orta, University of Massachusetts Amherst

Solidarity Strikes, White-Collar Wildcatters, and the Transformation of Labor in Postwar Houston
Betsy Beasley, University of Texas

Breaking The Law: Strike Bans and Labor Revitalization in Red States
Eric Blanc, New York University

Preparing for the Open Shop: A Case Study from Connecticut
Puya Gerami, SEIU 1199 New England & Yale University

5:30pm – 7:00pm Dinner On your own

5:30pm – 7:00pm Directors Meeting FDR Dining Room

5:30pm – 6:30pm Working Group Meetings

Immigration and Globalization Working Group
Young Workers Working Group
Central Labor Councils (CLC) Working Group
Documentary Labor Film Committee
Popular Education Working Group
Online Education Working Group

Penn
Betsy Ross 2
Sherman
Adams
Betsy Ross 1
FJH

7:30pm – 10:00pm Cultural Event Off-Site

We Were There with Bev Grant & Your UALE Sisters
Arch Street Meeting House – A National Historic Landmark
320 Arch St, Next to the hotel
Doors Open at 7:30pm.
Program begins at 8:00pm sharp.
Desserts will be served & a Cash Bar.

Thursday, April 4

7:00-8:00am Breakfast Foyer

8:15 am- 10:30am Membership Meeting FJH

10:45am - 12:15pm Concurrent Sessions

(TD) Energizers and Icebreakers: When Fun Leads to Teachable Moments Betsy Ross 1
(Bilingual/ bilingüe)

Richard Gaboton, Canadian Union of Postal Workers  
Riahl O’Malley, United for a Fair Economy  
Darby Frye, AFSCME Council 28

(RT) New Member Outreach:  
Best Practices in Signing Up the Next Generation of Union Members

Zach Cunningham, Civil Service Employees Association (CSEA), Local 1000 AFSCME  
Debra Kidney, AFSCME International

(TD) Active and Effective Bystander Training

Susan Winning, University of Massachusetts Lowell  
Annetta Argyres, University of Massachusetts Boston  
Elizabeth Pellerito, University of Massachusetts Lowell

(P) Worker Cooperatives and the Labor Movement:  
Power and Potential for the Empowerment of Workers

Mo Mankling, US Federation of Worker Cooperatives  
Jamila Medley, Philadelphia Area Cooperative Alliance  
Tim Palmer, Democracy at Work Institute

(P) Red for Ed – Labor Studies Journal Special Issue

“Working women unite”: Exploring a feminist, non-hierarchical teachers union  
Alicia Massie, Simon Fraser University  
Yo Chien Jade Ho, Simon Fraser University

Ontario’s Bill 115: Austerity, Resistance, and the Struggle for Democracy  
Chantal Mancini, M.Ed, OCT, McMaster University

Free City! Reclaiming City College of San Francisco and Free Education for All  
Marcy Rein, co-author, Free City!  
Vicki Legion, co-author, Free City!  
Mickey Ellinger, co-author, Free City!

Breaking the Law: Strike Bans and Labor Revitalization in the Red State Revolt  
Eric Blanc, New York University

Moderator & LSJ Guest Editor  
Steven Ashby, University of Illinois at Urbana-Champaign

12:15-1:30  
Lunch  
On your own
12:15-1:30  Workers of Color Caucus Lunch  Sherman
12:15-1:30  Labor Studies Journal Board Meeting  Betsy Ross 2
1:45 - 3:15pm  Concurrent Sessions

(TD) Making Popular Education “Pop” in Skill Based and Statutory Curricula  Betsy Ross 1
   D’Arcy Martin, Independent Consultant
   Keturah M. Raabe, TheRaabeGroup, LLC

(TD) Assembling Your Dream Team  Sherman
   (Bilingual/ bilingüe)
   Chris Brooks, Labor Notes
   Cheryl Coney, California Teachers Union

(TD) Standing Up and Stepping In: Promoting Respect in the Workplace  Betsy Ross 2
   Nina Fendel, Alliance for Labor Standards Education and Training

(TD) Teaching Labor’s Story through Song  Penn
   Nikki Mandel, University of Wisconsin-Whitewater
   Emily E. LB. Twarog, University of Illinois at Urbana-Champaign

(P) Labor Unions, Social Movements, and Intersectionality  Adams
   Lessons from the Youth Organizers of Queer Scouts
   Avery Edwards, Prairie Youth Radical Organizing School
   Environmental Racism and Work in a Warming World
   Christopher Wilson, Coalition of Black Trade Unionists
   Labor as a Social Movement: Race & Gender in the Formation of the U.S. Working-Class Movement
   Keon Mercedes, LeftRoots & Brotherhood of Maintenance of Ways Employees-Teamsters
   Moderator
   Robert Bruno, University of Illinois at Urbana-Champaign

3:15-3:35pm  Coffee Break/Networking  Foyer
3:45 - 5:15pm  Concurrent Sessions

(TD) Polarity Management:
   The Dynamic Tension between Movements and Institutions  Betsy Ross 1
Jeff Grabelsky, The Worker Institute at Cornell

(TD) Popular Education Approaches to #MeToo: Combating Gender-based Harassment in the Workplace (Bilingual/ bilingüe)

Jennifer Sherer, University of Iowa

(RT) We the People or Corporate Rule: It’s Up to Us to Build an Authentic Democracy Movement

Gabby Mora, Move to Amend
Saleem Chapman, Move to Amend
Chuck Heyn, Wayne Citizens Supporting Democracy

(P) Labor and the Environment in the Age of Trump

Strengthening the Connections between the Labor Movement and the Movement for Environmental Justice
Jerry Carbo, Shippensburg University

The Recent History of Wisconsin Public Worker Unions and the Post-Janus Decision Era
Michael Childers, University of Wisconsin-Madison
David Nack, University of Wisconsin-Madison

De-Unionization and the Crumbling ‘Blue Wall’: How the Decline of Union Membership Laid the Groundwork for Trump
Amelia Fortunado, The Graduate Center, CUNY
Joe Van Der Nall, The Graduate Center, CUNY

Teachers Union History
Fred Glass

Moderator
Sherman Henry, University of Oregon

5:15 – 6:15 Poster Session Presentations

Stephanie Fortado & Emily E. LB. Twarog, University of Illinois
"Using Art to Teaching Labor History in the Building Trades"

Lindsay Hunt, AUPE
Illustrating AUPE: A Centennial Comic Book History Project

Mie Inouye, Yale University
Inverting the Teacher-Student Relationship: Myles Horton’s theory of democratic education

Annie Johnson, Temple University Press
### Steve Lawton, CWA Local 1102
The Mountaintop Institute: Interconnecting Community and Labor Organizing Through Popular Education

### Leslie Lopez, University of Hawai’i – West O’ahu
California Labor Schools and the Hawai’i Democratic Revolution of 1954

### Bob Matkowski, Ohio Education Association
Expanding the Role of the Union

### Kate Shaughnessy, AFL-CIO
Culture Change Curriculum and Scenario Bank

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30pm – 10:00pm</td>
<td>Awards Banquet &amp; Dance</td>
<td>FJH</td>
</tr>
</tbody>
</table>

---

### Friday, April 5

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30-8:30am</td>
<td>Breakfast</td>
<td>Foyer</td>
</tr>
<tr>
<td>9:00am- 10:30am</td>
<td>Concurrent Sessions (Later start time! Sleep in!)</td>
<td></td>
</tr>
<tr>
<td>(TD)</td>
<td>Crafting your Message On the Back of Index Card</td>
<td>Betsy Ross 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(TD)</td>
<td>Turning an Issue into a Campaign</td>
<td>Adams</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(RT)</td>
<td>Labor Education &amp; Social Movement Power Building</td>
<td>Penn</td>
</tr>
<tr>
<td></td>
<td>(Bilingual/ bilingüe)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(TD)</td>
<td>Peer to Peer: A Workshop for Mentor Shop Stewards</td>
<td>Sherman</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(P)</td>
<td>Organizing on the Edge</td>
<td>Betsy Ross 2</td>
</tr>
</tbody>
</table>

---

The Journey: How the Implementation of AMAPCEO’s Five-Year Education Plan is Helping to Transform Our Union
Cassie Bell, AMAPCEO
Patricia Chong, AMAPCEO
Cynthia Watt, AMAPCEO

SEIU Airport Worker Organizing: Poverty Wages to a Union Contract
Stuart Eimer, Widener University

Salting as a Strategy in Contemporary Organizing Drives
Chloe Rockarts, rankandfile.ca

Moderator,
Stephanie Brinson, University of Illinois at Urbana-Champaign

11:00am – 12:30pm
Plenary

“Nothing About Us Without Us”: Immigrant Workers Stand Up to Donald Trump

Neidi Dominguez,
International Union of Painters and Allied Trades

José Palma,
National TPS Alliance

Elena Lavarreda
32BJ SEIU

Moderator,
D’Arcy Martin, Independent Consultant

1:00pm-2:00pm
UALE Executive Board Meeting