

GENERATIONAL ALLIANCES + SISTERHOOD = UNION POWER²

Resources for Activism



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Generational Alliances + Sisterhood = Union Power²
35th Northeast Regional UALE Summer Institute for Union Women
Resources for Activism

Summer School is just the beginning. Here are resources you can use to learn more about the labor movement and to expand your activist's "tool kit". It is a selected list; use it as a starting point to browse and explore. Web sites are listed within each section.

Most of the books and films listed are still in print; they can be ordered through the Internet (Powell's City of Books is a union-friendly site: <http://www.powells.com/>) or from one of the specialized sources listed in the back. Or hopefully they can be found in your local public, union, or extension school library. If not, request them!

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LABOR UNION FACTS & FIGURES & BOOKS

Bollen, Peter. *Great Labor Quotations: Sourcebook and Reader*. Red Eye Press, Inc., 2000.
Not comprehensive, but a fun and useful resource, especially for union newsletters and speechwriting.

Doherty, Robert. *Industrial and Labor Relations Terms: A Glossary*. Ithaca: ILR Press, 1989.
Concise definitions and historical background for 300 words, phrases, and acronyms frequently used in the labor world.

Gifford, Court, ed. *Directory of U.S. Labor Organizations*. Wash, D.C.: Bureau of National Affairs, annual.
Addresses, telephone numbers, names of major officers of major U.S. unions, state federations, and listings of locals by state (but minus addresses & phone numbers). Statistical appendix includes BLS & AFL-CIO membership data.

Jacobs, Eva E., ed. *Handbook of U.S. Labor Statistics*. Lanham, MD: Bernan Press, annual.
A collection of current and historical data tables derived from the U.S. Bureau of Labor Statistics.

Historical Encyclopedia of American Labor (2 vol.), ed. by Robert E. Weir and James P. Hanlan.
Greenwood Press, 2004.
A good reference book for your public or school library.

Murray, R. Emmett. *Lexicon of Labor: More Than 500 Key Terms, Biographical Sketches, and Historical Insights Concerning Labor in America, 2nd ed.*. New Press, 2009.
An inexpensive all-in-one labor reference book.

WEB SITES – ACADEMIC STARTING POINTS

LABOR RESEARCH PORTAL (UC Berkeley, Institute for Research on Labor and Employment Library)
<http://www.irl.berkeley.edu/library/?page=4>
The IIR Library has *Labor and Web Guides* to online & print resources related to globalization, immigration, labor culture, and U.S. unions.

INTERNET RESOURCE GATEWAY: JOHN F. HENNING CENTER FOR INTERNATIONAL LABOR RELATIONS (UC Berkeley, Labor Center)
<http://www.iir.berkeley.edu/henningcenter/gateway/index.html>
This website contains links to organizations, articles, position papers, and training materials on labor and the global economy.

RESEARCH PORTAL: CATHERWOOD LIBRARY (ILR School, Cornell University)
<http://www.ilr.cornell.edu/library/research/>
The Catherwood Library, the research library of the ILR School, has a number of academic-oriented research guides available here, plus “Best of the Web” guides for working people.

LABOR UNIONS AND THE INTERNET
<http://www.ilr.cornell.edu/library/research/subjectGuides/laborUnionsInternet.html>
This website contains an extensive collection of web sites related to collective bargaining, labor law, and other labor topics, written by the author (Donna).

CAREY LIBRARY (School of Management and Labor Relations, Rutgers, the State Univ. of New Jersey)
<http://www.smlr.rutgers.edu/library/index.html>
Stay tuned for a new web site, featuring resource and research guides like this one.

WEB SITES – STATISTICAL STARTING POINTS

U.S. DEPARTMENT OF LABOR: FIND IT BY TOPIC

<http://www.dol.gov/dol/topic/index.htm>

The DOL offers a vast amount of information on its web site, including employment statistics, the full text and explanations of employment labor laws and regulations, and publications such as the Occupational Outlook Handbook and the Monthly Labor Review. This topic listing is one way of locating what you need.

U.S. DEPARTMENT OF LABOR: FIND IT BY AUDIENCE

<http://www.dol.gov/dol/audience/aud-women.htm>

<http://www.dol.gov/dol/audience/aud-labor.htm>

And, another way to find DOL information is to use these portal web sites for women and labor unions.

U.S. BUREAU OF LABOR STATISTICS

<http://www.bls.gov/>

BLS is the part of the DOL responsible for collecting and publishing statistics about labor and employment. Starting here, you can find data on the labor force, unemployment, inflation, wages & earnings, plus online publications such as the Occupational Outlook Handbook and the Monthly Labor Review.

U.S. BUREAU OF LABOR STATISTICS: UNION MEMBERSHIP

<http://www.bls.gov/news.release/union2.toc.htm>

This annual publication tracks labor union membership.

UNIONSTATS.COM: Union Membership and Coverage Database

<http://www.unionstats.com/>

This Internet data resource provides “private and public sector union membership, coverage, and density estimates compiled from the Current Population Survey (CPS) using BLS methods”; it is updated annually.

WEB SITES – UNION & UNION-RELATED STARTING POINTS

AFL-CIO

<http://www.aflcio.org>

CHANGE TO WIN

<http://www.changetowin.org/>

AFSCME PUBLICATIONS

<http://www.afscme.org/publications/>

Online books on labor topics, many useful to all workers.

XPDNC LABOUR DIRECTORY

<http://www.xpdnc.com/>

A labor directory to labor union web sites plus sites on labor-related topics (campaigns, research, politics, women, and work).

LABOURSTART

<http://www.labourstart.org>

Labor news from around the world.

BIG LABOR.COM

<http://www.biglabor.com/>

Created by Union Communications Services, this site features extensive links to U.S. union web sites (internationals and locals), updated weekly, plus a weekly labor cartoon, song, quote, book, steward tip, & today in labor history.

UNION JOBS CLEARINGHOUSE

<http://www.unionjobs.com>



BARGAINING & ORGANIZING IN THE WORKPLACE

AFSCME. *We're Worth It! An AFSCME Guide to Understanding and Implementing Pay Equity*. Wash. D.C.: AFSCME. [also available online at: <http://www.afscme.org/publications/1225.cfm>]

Berger-Marks Foundation. *Women Organizing Women: How Do We Rock the Boat Without Getting Thrown Overboard?* Washington, DC: Berger-Marks Foundation, 2005. [available online at <http://www.bergermarks.org/resources/reports.html>]

A report summarizing the discussion and recommendations of a retreat of women union organizers.

Better, Maurice B. *Contract Bargaining Handbook for Local Union Leaders*. Washington, D.C.: BNA: 1993. A nuts-and-bolts handbook.

BNA Editorial Staff. *Grievance Guide, 12th ed.* Washington, D.C.: BNA Books, 2008. A compilation of the "common law" of labor arbitration; gives summaries of actual cases and analyses of trends in such areas as discipline & discharge, union rights, strikes, and sexual harassment.

Bobo, Kimberley A., et al. *Organizing for Social Change: Midwest Academy Manual for Activists, 4th ed.*. Forum Press, 2010.

The "comprehensive manual for grassroots organizers." [available from USC and Amazon.]

Bronfenbrenner, Kate, et al., eds. *Organizing to Win: New Research on Union Strategies*. Ithaca: ILR Press: 1998.

These articles by union & academic researchers present new frameworks and strategies for organizing; topics include strategic initiatives, community-based organizing, building membership, and public support.

Caiazza, Amy. *'I knew I could do this work': Seven Strategies to Promote Women's Activism & Leadership in Unions*. Washed, Berger-Marks Foundation, 2008. [available online at <http://www.bergermarks.org>]

Based on interviews, this report analyzes obstacles union women face and strategies (mentoring, flexible options for involvement) that unions could use to encourage women's involvement and leadership.

Coalition of Labor Union Women. *Bargaining for Family Benefits: A Union Member's Guide*. N.Y.: Coalition of Labor Union Women, 1992.

Successful programs and contract clauses negotiated by unions across the country. This book is slightly out-of-date and out-of print, but still useful. Check labor libraries for copies.

Department for Professional Employees, AFL-CIO. *Organizing Professionals in the 21st Century Conference, March 14-16, 2005*, http://www.dpeaflcio.org/conference_2005_materials/default.htm

Conference presentations, studies, and data on organizing within professional occupations and industries.

Department for Professional Employees, AFL-CIO. *Rising Tide...Professionals: The New Face of America's Unions*. Wash. D.C.: DPE, AFL-CIO, 2003. Online: http://www.dpeaflcio.org/pdf/2003_09_risingtide.pdf

A report on organizing campaigns by 17 DPE affiliates.

Fine, Janice. *Worker Centers: Organizing Communities at the Edge of the Dream*. Ithaca: ILR Press, 2006. Fine studies the role worker centers play in organizing and assisting low-wage and immigrant workers.

Labor Project for Working Families. *A Job and A Life: Organizing and Bargaining for Work Family Issues*. Berkley, CA: Labor Project for Working Families, 2005.

Designed for union leaders, activists, negotiating teams and organizers, this step-by-step guide provides the tools needed to advance a successful work and family agenda. Order from web site:

<http://www.working-families.org/organize/guide.html>

Mauer, Michael. *The Union Member's Complete Guide: Everything You Want—and Need—To Know About*

Working Union. Wash. D.C.: Union Communication Service, 2001.
Answers basic questions about unions and what they do: structure of the labor movement, the grievance process, core labor laws, and more. Good resource for new members or basic reference for officers & staff.
[Order from website: <http://www.unionist.com/>]

Milkman, Ruth, et al., ed.. *L.A. Story : Immigrant Workers And The Future Of The U.S. Labor Movement*. NY: Russell Sage Foundation, 2006.

These 11 articles on recent union, community-based and advocacy campaigns in the Los Angeles area contain observations and best practices that apply to all efforts to organize low-wage workers in the U.S.

Parker, Mike, and Jane Slaughter. *Working Smart: A Union Guide to Participation Programs and Reengineering*. Detroit: Labor Notes, 1994.

Case studies by activists who have grappled with participation programs, strategies and tactics based on their experiences. Order from website: <http://labornotes.org/workingsmart>

Prosten, David, ed. *The Union Steward's Complete Guide*, 2nd ed. MD: UCS, 2006.
Hands-on advice on handling grievances and workplace concerns. [<http://www.unionist.com/>]

Spatz, Donald. *Contract Costing for Union Negotiators (with CD)*. MD: USC, 2009.

Slaughter, Jane, ed. *A Troublemaker's Handbook 2: How to Fight Back Where You Work-And Win!* Detroit: Labor Education and Research Project, 2005.

This well-known workers' guide to organizing has been totally updated and rewritten. Its chapters are based on the experiences of over 250 activists; their stories are followed by tips and resources. New material is on the website <http://troublemakershandbook.org/>; the book can be ordered there or from *Labor Notes*: <http://labornotes.org/troublemakershandbook2>.

Whitefield, Pam, Alvarez, Sally, & Emrani, Yasmin. *Is There A Women's Way Of Organizing? Genders, Unions, and Effective Organizing*. 2009. (also at <http://digitalcommons.ilr.cornell.edu/reports/26/>)

WEBSITES:

BERGER-MARKS FOUNDATION

<http://www.bergermarks.org>

The Berger-Marks Foundation seeks "to bring the benefits of unionization to working women and to assist organizations committed to those principles." Their web site presents reports on their activities and conferences and information on how women organizers can apply for grants.

BUILDING POWER IN THE WORKPLACE: THE AFSCME INTERNAL ORGANIZING MANUAL

<http://www.afscme.org/publications/1668.cfm>

COLLECTIVE BARGAINING FAQ'S (Univ. of Hawaii, Center for Labor Education and Research)

<http://homepages.uhwo.hawaii.edu/~clear/CB-FAQ.html>

Collective bargaining basics.

FACTS @ YOUR FINGERTIPS: AN INTERNET RESEARCH GUIDE FOR UNION ACTIVISTS – COLLECTIVE BARGAINING

<http://www.afscme.org/members/1254.cfm>

MIDWEST ACADEMY

<http://www.midwestacademy.com/>

This well-known organization conducts trainings on organizing for social change.

STRATEGIC ORGANIZING

<http://www.union-organizing.org/>

This new web site offers ideas for organizing strategies and tactics, focusing on communication via leaflets, videos, and the Internet. You can follow it on Facebook and Twitter.

XPDNC: ORGANIZING DRIVE LINKS

<http://www.xpdnc.com/links/orgdrive.html>

Links to websites of active workplace organizing campaigns around the world.

Excellent guide to online resources for collective bargaining research for public and private sector workplaces.

UE INFORMATION FOR WORKERS

http://www.ranknfile-ue.org/stwd_idx.html

Costing out contracts & more.

LABOR CONTRACTS DATABASE (UC Berkeley)

<http://www.iir.berkeley.edu/library/contracts/>

AFSCME CONTRACTS ONLINE

<http://www.afscme.org/publications/11568.cfm>

AFSCME MODEL CONTRACT LANGUAGE

<http://www.afscme.org/members/2327.cfm>



CHILDREN'S LITERATURE—LABOR

Atkin, S. Beth. *Voices from the Fields: Children of Migrant Farmworkers Tell Their Stories*. N.Y.: Little, Brown, 2000 (repr. 1993 ed.).

Photographs of children & teenagers of migrant workers, plus their words and their poetry.

Anderson, Marilyn and Jonathan Garlock. *Our Community of Workers Coloring Book*. Rochester: Rochester Labor Council, 1996. [Available from Labor Heritage Foundation]

Colman, Penny. *Rosie the Riveter: Women Working on the Home Front in World War II*. N.Y.: Crown, 1995. Great photographs.

Currie, Stephen. *We Have Marched Together: The Working Children's Crusade*. Lerner, 1997.

The story of the army of child workers led by Mother Jones from Philadelphia to New York in the early 20th century. For middle school children.

Cohn, Diana (writer), Francisco Delgado (illus.) & Sharon Franco (trans.) *Si, Se Puede! / Yes, We Can! : Janitor Strike in L.A.* El Paso: Cinco Puntos Press, 2002. [Available from Labor Heritage Foundation]

This illustrated, bilingual book tells the story of Carlito, whose mother is a janitor in downtown L.A.. Based on the Justice for Janitors strike of April 2000, for children in grades 4–6.

Cronin, Doreen and Betsy Lewin. *Click, Clack, Moo: Cows That Type*. NY: Simon & Schuster, 2000.

Farmer Brown's cows become literate and then strike for better working conditions; a funny tale that actually appeals to adults more than children.

Ella Jenkins and a Union of Friends Pulling Together (CD/audiotape). Smithsonian Folkways, 1999.

[Available from Labor Heritage Foundation]

"Designed to open a wider concept of being part of a union" to young children through a variety of songs, rhymes, and stories, this recording is gentle and welcoming in the Ella Jenkins tradition.

Goldin, Barbara Diamond. *Fire!: the Beginnings of the Labor Movement*. N.Y.: Viking, 1992.
An account of the Triangle Shirtwaist Factory fire in 1911. Recommended for children aged 7-11.

Gourley, Catherine. *Good Girl Work : Factories, Sweatshops, And How Women Changed Their Role In The American Workforce*. Brookfield, Conn.: Millbrook Press, 1999.
A history of the work girls have done over the years in the U.S.; for young adults.

Hoose, Philip. *We Were There Too! Young People in U.S. History*. N.Y.: Farrar, Straus & Giroux, 2001.
Brief biographies and photographs of young people who were active participants in historical events and social movements. Labor figures include our own Jessica Govea, who as a teenager was a founding member of the United Farm Workers.

Kraft, Betsey Harvey. *Mother Jones: One Woman's Fight for Labor*. N.Y.: Clarion Books, 1995.
YA (young adult) biography of the radical labor organizer who believed one should "Pray for the dead and fight like hell for the living".

McCully, Emily Arnold. *The Bobbin Girl*. N.Y.: Dial, 1996.
Recounts the everyday life of ten-year old Rebecca Putney who lives in a boarding house and works in a cotton mill. Is Rebecca brave enough to join a protest against a pay cut? Beautifully illustrated.

Paterson, Katherine. *Lyddie*. N.Y.: Puffin Books, 1991.
A young girl goes to work in the mills of Lowell, Massachusetts, hoping to save enough money to reunite her family; for young adults. Paterson is a popular, award-winning young adult author.

Wright, Sarah. *A. Philip Randolph: Integration in the Workplace*. Englewood Cliffs, N.J.: Silver Burdett Press, 1990.
The biography of an influential labor and civil rights leader who worked tirelessly in the struggle for basic rights in the workplace and in society for African Americans.



THE GLOBAL ECONOMY

Anderson, Sarah, et al. *The Field Guide to the Global Economy, revised ed.* N.Y.: New Press, 2005.
Using charts, tables, and cartoons, this book aims to make "the international economy comprehensible for everyone and reveals the harmful effects of corporate-driven globalization".

Bank-Muñoz, Carolina. *Transnational Tortillas. Race, Gender, and Shop-floor Politics in Mexico and the United States*. Ithaca: ILR Press, 2008.
Study of two factories owned by the same tortilla company, one on the U.S. side of the border, one in Mexico.

Bobo, Kim. *Wage Theft in America: Why Millions of Working Americans Are Not Getting Paid - And What We Can Do About It*. New Press, 2008.

Barndt, Deborah. *Women Working The NAFTA Food Chain : Women, Food & Globalization*. Toronto : Second Story Press, 1999.

Bronfenbrenner, Kate. *Global Unions: Challenging Transnational Capital Through Cross-Border Campaigns*. Ithaca, ILR Press, 2007.
How do unions deal with multinational corporations? These articles, the outgrowth of a groundbreaking conference of unionists and researchers from around the world, discuss innovative strategies unions are using in the new global economy.

Ellwood, Wayne. *The No-Nonsense Guide to Globalization, 2nd ed.* New Internationalist, 2006.
Clear explanations in under 150 pages.

Featherstone, Liza. *Selling Women Short: The Landmark Battle for Worker's Rights at Wal-Mart*. N.Y.: Basic Books, 1994.

In telling the story of *Dukes v. Wal-Mart*, the largest class-action discrimination lawsuit in history, Featherstone also reveals how the Wal-Mart culture systematically devalues and underpays the women of their workforce.

Fellner, Kim. *Wrestling with Starbucks: Conscience, Capital, Cappuccino*. NJ: Rutgers Univ. Press, 2008. Fellner talked to coffee growers, corporate officers, baristas, and consumers in the course of her examination of a company that has been maligned and praised for its role in the global economy.

Korten, David C. *When Corporations Rule the World, 2nd ed.* S.F.: Berrett-Koehler, 2001. An explanation of how economic globalization has concentrated power in global corporations, with devastating results for people and the environment.

Louie, Miriam Ching Yoon. *Sweatshop Warriors: Immigrant Women Workers Take on the Global Factory*. South End Press, 2001.

Louie, an activist and organizer, tells the stories of Chinese, Mexican, and Korean women workers who have organized for change in transnational sweatshops and in the home.

Martens, Margaret, Mitter Swasti, eds. *Women in Trade Unions: Organizing the Unorganized*. Geneva: International Labor Office, 1994.

Sixteen case studies on organizing women workers in female-dominated occupations and industries around the world. Examples: domestic workers in Brazil, homeworkers in Canada, workers' education for rural workers in Africa. A source of ideas and inspiration.

STITCH. *Pushing Back: Women Workers Speak Out on Free Trade*. Wash. DC: STITCH, 2004.

This publication "explores the impact of free trade on women workers" in Central America and the U.S. in their own words. These are the stories of women organizing in the garment, agricultural, and health care industries. (English & Spanish). [Order directly from STITCH: <http://www.stitchonline.org/documentation.asp>]

WEBSITES:

GLOBAL WOMEN'S ACTIVISM: SELECTED SITES (Rutgers University)

http://www.libraries.rutgers.edu/rul/rr_gateway/research_guides/womens_studies/activism.shtml

Links to organizations and online resources "devoted to worldwide women's activism".

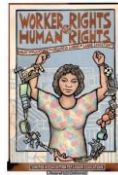
NNIRR, National Network for Immigrant and Refugee Rights.

<http://www.nnirr.org/>

SOLIDARITY CENTER

<http://www.solidaritycenter.org/>

The AFL-CIO started the American Center for International Labor Solidarity in 1997 to assist workers around the world struggling to establish and build labor unions.



LABOR STUDIES

- Clark, Paul F. *Building More Effective Unions*. Ithaca, ILR Press/Cornell University Press, 2000.
Clark, a labor professor, offers strategies on how unions can utilize recent social science research in a number of areas, including leadership, organizing, and union culture.
- Frantasia, Rick & Kim Voss. *Hard Work: Remaking the American Labor Movement*. Univ. California Pr., 2004.
A critique of the labor movement.
- Krupat, Kitty and Patrick McCreery, eds. *Out at Work: Building a Gay-Labor Alliance*. Minneapolis: Univ. of Minnesota Press, 2001.
Articles on the continuing challenges faced by gay and lesbian workers on the job. Kitty Krupat is a NE Women's Summer School faculty member.
- Mason, Patrick L., ed. *African Americans, Labor and Society: Organizing for a New Agenda*. Detroit: Wayne State Univ. Press, 2001.
"Statistical, historical, legal and public policy analyses that highlight the possibilities and challenges confronting the labor movement as well as the special concerns of African Americans."
- Mantsios, Greg, ed. *A New Labor Movement for a New Century*. N.Y.: Monthly Review Press, 1998.
A collection of essays by labor activists and scholars, assessing the where the labor movement is at the end of the twentieth-century and where it might be going.
- Markowitz, Linda Jill. *Worker Activism After Successful Union Organizing*. Armonk, NY: M.E. Sharpe, 2000.
A thought provoking study of two different organizing drives that argues for continuing worker involvement during and after the campaign.
- Mort, Jo-Anne. *Not Your Father's Labor Movement: Inside the AFL-CIO*. N.Y.: Verso, 1998.
Insights and case studies of the "new" AFL-CIO by people directly involved with its resurgence, including Jo-Ann Mort (UNITE!), Karen Nussbaum, Richard Bensinger, and Juan Gonzalez.
- Parker, Mike and Martha Gruelle. *Democracy Is Power : Rebuilding Unions From The Bottom Up*. Detroit: Labor Notes, 1999.
- Milkman, Ruth and Kim Voss. *Rebuilding Labor: Organizing and Organizers in the New Union Movement*. Ithaca: ILR Press, 2004.
Recent research and analyses of recent labor organizing campaigns, including Justice for Janitors, Union Summer, plus studies of the people who do the organizing—organizers and union leaders.
- Yates, Michael. *Why Unions Matter*. N.Y.: Monthly Review Press, 1998.
This is Yates' answer to those workers who think unions are only after their dues. He writes persuasively about collective bargaining, union structure, labor law, sexism & racism.



LABOR EDUCATION

Burke, Bev, et al. *Education for Changing Unions*. Toronto: Between the Lines Productions, 2003. Applying the principles of popular education to labor unions, the authors discuss the job of union educator, designing effective education programs, and “our favorite union education activities”. [available in U.S. through Highlander bookstore]

Highlander Research and Education Center

<http://www.highlandercenter.org/>

This popular education and research organization collects and produces resource materials for popular educators and organizers, and sponsors popular education programs at its home in Tennessee. See the Bookstore section for books and videos by them and other similar grassroots organizations.

Project South. *Popular Education for Movement Building: A Project South Resource Guide, Vol. II*. Atlanta: Project South.

Workshops on Work & Wages, Public Education & Movement Building, plus facilitation tips, group guidelines. Order from website: <http://www.projectsouth.org/pages/mainbody.htm> (see “store”).

UALE (United Association For Labor Education)

<http://www.uale.org/>

<http://uale.org/weblinks>

UALE is the professional association of university and union labor educators. In addition to information on its conferences, this is where you can find out about the regional women’s union summer institutes, the *Labor Studies Journal*, and position announcements in the field. See the Links page for listings of Labor Education programs in colleges, universities, and independent organizations.

Wertheimer, Barbara Mayer, ed. *Labor Education for Women Workers*. Phil.: Temple Univ. Press, 1981. How to put together training and education programs for union women. Written by labor educators, many of whom have been involved in summer schools past and present.



LABOR LAW

Bravo, Ellen, and Ellen Cassidy. *9 to 5 Guide to Combating Sexual Harassment: Candid Advice from 9 to 5, The National Association of Working Women, updated ed.* Milwaukee: 9to5 Working Women Education Fund, 2000.

This popular guide focuses on working (not executive) women, using real-life stories to illustrate what sexual harassment is and the most effective ways to prevent or fight it. [Order from CLUW or UCS]

Feldacker, Bruce. *Labor Guide to Labor Law, 4th ed.* N.J.: Prentice-Hall, 1999.

Text on labor law written from a labor, rather than management, perspective.

Outten, Wayne N., Robert J. Rabin and Lisa R. Lipman. *The Basic ACLU Guide to the Rights of Employees and Union Members, 2ND ed. rev.* Southern Illinois Univ. Press, 1994.

Useful, inexpensive, packed with information on your rights as a worker and a union member in a question-and-answer format.

Repa, Barbara Kate. *Your Rights in the Workplace, 8th ed.* Nolo Press, 2007. [E-book version also available] Nolo Press is known for its easy-to-use legal guides. This recent edition covers all aspects of employment law.

Schwartz, Robert M. *The FMLA Handbook: A Practical Guide to the Family and Medical Leave Act for Union*

Members and Stewards, 3rd ed. Cambridge: Work Rights Press, no publication date.
See author's website for order info & chapter one online: <http://www.workrightspress.com/index.html>.

Schwartz, Robert M. *The Legal Rights of Union Stewards, 4th ed.* Cambridge: Work Rights Press, 2006.
Question-and-answer format; the grievance process, union right to information, duty of fair representation. For order info & chapter one online: <http://www.workrightspress.com/index.html>.

Yates, Michael. *Power on the Job: The Legal Rights of Working People.* Boston: South End Press, 1994.
Readable, informative, written for workers, grounded in a union perspective.

WEBSITES:

FINDLAW

<http://www.findlaw.com>

This legal web directory will point you to the correct place online for anything legal.

FINDLAW - LABOR LAW

<http://www.findlaw.com/01topics/27labor/index.html>

And this is the directory to web sites on labor and employment law.

LEGAL INFORMATION INSTITUTE

<http://www.law.cornell.edu>

This site serves as both a directory to U.S. laws & court decisions and a source for brief explanations of legal subject areas. A good source for the full text of US Supreme Court decisions.

U.S. DEPARTMENT OF LABOR

<http://www.dol.gov>

A huge web site, check here for laws and regulations (original language and summaries), forms, contacts for DOL divisions, full text of DOL publications.

ELAWS: DOL EMPLOYMENT WORKPLACE LAWS

<http://www.dol.gov/elaws>

U.S. NATIONAL LABOR RELATIONS BOARD

<http://www.nlr.gov>

Full-text of most NLRB publications, explanations of the National Labor Relations Act, full-text of NLRB decisions back (as of this writing) to 1979.

PUBLIC EMPLOYEE RELATIONS BOARDS

<http://www.afscme.org/publications/11159.cfm>

A list of all existing boards, including links to web sites where available, courtesy of AFSCME.



POLITICS, ECONOMICS, WORK TRENDS

Barone, Michael & Michael E. Cohen. *The Almanac of American Politics, 2010.* Wash., D.C.: National Journal, 2010.

The Almanac, published every two years, is a unique blend of facts and analysis; it includes profiles of every member of Congress and state governors, narrative profiles of all states and House districts, plus analyses of demographic, political, and cultural factors related to the latest elections.

Heintz, James & Nancy Folbre. *The Ultimate Field Guide to the U.S. Economy: A Compact and Irreverent Guide to Economic Life in America.* NY: The New Press, 2000.

Economics made understandable from those progressive people at the Center for Popular Economics.

Mishel, Lawrence, et al. *The State of Working America, 2008/2009, 10th ed.* Ithaca: ILR Press, 2009. Analysis of the U.S. labor market in words we can understand by the Economic Policy Institute (EPI), a well-known think tank. Graphs & tables illustrate living standards of U.S. workers. Selected chapters and fact sheets on income, wages, etc. are available online: <http://www.stateofworkingamerica.org/>.

U.S. Office of the Federal Register. *The United States Government Manual.* Washington, D.C.: GPO. Published annually, this book is the place to go for names of government officials, addresses of agencies, and descriptions of what they are both supposed to be doing. Available from your local library or online: <http://www.gpoaccess.gov/gmanual>.

WEBSITES:

FIRSTGOV

<http://firstgov.gov>

A portal for U.S. government information; go here first if you're not sure where to search.

THOMAS

<http://thomas.loc.gov>

The web site of Congress, check here for bills, laws, committee reports, and anything related to the work of the House of Representatives or the Senate.

PROJECT VOTE SMART

<http://www.vote-smart.org>

This non-profit organization is dedicated to providing information on political candidates.

FACTCHECK.ORG

<http://factcheck.org/>

This nonpartisan, nonprofit 'consumer advocate' for voters aims to reduce the level of deception and confusion in U.S. politics by monitoring the factual accuracy of what is said by major U.S. political players.

OPEN SECRETS

<http://www.opensecrets.org>

Detailed information on PAC and individual campaign fund contributions.

ECONOMIC POLICY INSTITUTE

<http://epinet.org/>

Briefings and reports on economic issues such as minimum wage, trade policies, employment trends.

CENTER FOR AMERICAN WOMEN AND POLITICS (Eagleton Institute)

http://www.cawp.rutgers.edu/fast_facts/index.php

Factsheets and research on women office holders in the U.S.

INSTITUTE FOR WOMEN'S POLICY RESEARCH

<http://www.iwpr.org/>

IWPR conducts research on women and employment, work and families, and related issues. Many of their reports can be downloaded free from their web site.

NATIONAL EMPLOYMENT LAW PROJECT (NELP)

<http://www.nelp.org>

An advocacy organization that promotes progressive public policies via research and publication. See web site for reports on labor standards, living wage, immigration, and workforce development.



RESEARCH SKILLS

Basch, Reva & Mary Ellen Bates. *Researching Online for Dummies, 2nd ed.* Foster City, CA: IDG Books, 2000. Basch and Bates are leaders in the online research field.

Hock, Randolph. *The Extreme Searcher's Internet Handbook, 2nd ed.* CyberAge Bks., 2007. A guide for research professionals; even if you think you know it all, you will learn something.

WEBSITES:

FACTS@YOUR FINGERTIPS: AN INTERNET RESEARCH MANUAL FOR AFSCME ACTIVISTS

<http://www.afscme.org/publications/1670.cfm>

One of the best research guides on the web, not just for AFSCME members.

THE INTERNET PUBLIC LIBRARY

<http://ipl.org>

Quick guide to online reference books.

REFDESK

<http://www.refdesk.com>

Fast facts, figures, definitions, the web site you'll wonder how you ever did without.

SEARCH ENGINES & DIRECTORIES:

GOOGLE / GOOGLE ADVANCED SEARCH

<http://www.google.com>

http://www.google.com/advanced_search

Try the Advanced Search page. It's easy to use and can be very helpful in narrowing down your search.

GOOGLE IMAGES

<http://www.google.com/images>

Google's search engine for locating graphics, tests indicate it brings up more images than its competitors.

GOOGLE U.S. GOVERNMENT SEARCH

<http://www.google.com/ig/usgov>

Use to locate government information or web sites.

GOOGLE SCHOLAR

<http://scholar.google.com/>

Locates online academic materials (research papers, scholarly articles, etc.). Useful for leads to scholarly titles, but researchers should use with academic databases.

Hints for Using Search Engines:

- o If possible, use unique terms.
- o Identify phrases by using quotation marks
 - example: "chocolate turtles" instead of chocolate turtles
- o If you don't get any results, think of synonyms
 - example: "medical care" or "health care"
- o If you get too many results, explore the advanced features of the search engine
 - Can you search by key word in title?
 - Can you limit the date?
 - Can you limit the domain (.edu, .org)?
- o Use credible web sites, by recognizable authors or organizations.

Remember that not everything is on the Internet! If you can't find anything after using the above hints, try the print resources or online periodical databases available through libraries and colleges.



SAFETY & HEALTH

AFSCME Women's Rights Dept. *Domestic Violence: An AFSCME Guide for Union Action*. Washington. D.C.: AFSCME. Also available online: <http://www.afscme.org/publications/1665.cfm>

Askari, Elaine. *Violence on the Job: A Guidebook for Labor and Management*. Berkeley: Labor Occupational Health Program, 1997.

Bonomo, Perry & Daniel Seidler. *Why Does Working @ My Computer Hurt So Much?* N.Y. ErgAerobics, 1999.

Easy-to-use guide to preventing and alleviating RSI (repetitive stress injury) symptoms. Many stretches and exercises for neck, back, shoulders, even face.

CLUW Center for Research and Education. *Health Fact Sheets* on topics such as menopause and osteoporosis can be downloaded from their web site: <http://www.cluw.org/publications.html>

The Labor Institute. *Repetitive Strain Injuries: A Training Workbook for Office Workers*. NY: Labor Institute, 1997. [distributed through Apex Press]

“Designed to get workers talking to each other about the issue”; video also available.

Labor Occupational Health Program. *Collective Bargaining for Health and Safety: A Handbook for Unions*. Berkeley: LOHP, 2000. [order at <http://ist-socrates.berkeley.edu/~lohp/>]

Sample contract language from actual contracts on such topics as worker information and training, specific hazards, right to act, joint labor-management activities, protective measures, injured workers.

Labor Occupational Health Program. *Tools of the Trade—A Health & Safety Handbook for Action*. LOHP, 2006.

Includes tools for winning safety improvements, examples of successful h&s campaigns, and strategies for workplace h&s advocacy.

See the following Internet sites for additional occupational safety & health publications:

Labor Occupational Health Program

<http://www.lohp.org/> and click on “publications”.

In addition to above, LOHP offers books and training guides for union workers on hospital hazards, cosmetology health & safety, computer workstation health & safety, violence on the job and more; many publications are bi-lingual, some are online only (& free!).

National Institute for Occupational Safety and Health

<http://www.cdc.gov/niosh/homepage.html>

A wealth of online information sheets, studies, training materials, AV materials on all OSH aspects, including reproductive health, stress, health care workers. Also provides a gateway to health and medical databases of articles and chemical information.

New York Committee for Occupational Safety and Health (NYCOSH)

<http://www.nycosh.org>

In addition to current news & data, NYCOSH has an excellent collection of links to online resources in the areas of industry and workplace hazards.

Safe Jobs Now: An AFSCME Guide to Health and Safety in the Workplace is one of the many safety & health publications available on the web from AFSCME:

<http://www.afscme.org/publications/1334.cfm>





UNION SKILLS

Bernhardt, Debra. *How to Keep Union Records: A Guide for Local Union Officers and Staff*. Washington, D.C.: Labor's Heritage Press, 1992. [out-of-print; check nearest labor library or archives]

Shaw, Catherine M. *The Campaign Manager: Running and Winning Local Elections*, 3rd ed. Westview Pr, 2004. Written with political elections in mind (the "local" is geographic), some of these how-to's can be applied to running for union election or to support a labor-friendly candidate. This is a very elementary book, best for political beginners in small cities or towns.

Hoff, Ron. *"I Can See You Naked: A New Revised Edition of the National Bestseller on Making Fearless Presentations"*. Kansas City: Andrews and McMeel, 1993.
Public speaking tips; nervousness, voice, what to do with your hands.

Lund, John. *Auditing Local Union Financial Records: A Guide for Local Union Trustees*. Ithaca, N.Y. : ILR Press, 1992.

Parliamentary Procedure Made Simple: The Basics, 2nd ed. Robert McConnell Productions, 1994.
video, 1 hr, 20 min.

All About Motions. Robert McConnell Productions, 1996. video, 1 hr. 40 min., 2 vol.

Videos based on Robert's Rules of Order. [Order online: <http://www.parli.com/main.htm> or order from McConnell Productions, 1-800-532-4017]

Salzman, Jason. *Making the News: A Guide for Nonprofits and Activists*, rev. ed. Basic Bks, 2003.
How to generate news coverage for your union, updated to include online news sites.

Williams, Eesha. *Grassroots Journalism*. N.Y.: Apex Press, 2000.

"A practical manual for doing the kind of newswriting that doesn't just get people angry, but *active*—that doesn't just inform, but *inspires*."

Zimmerman, Doris P. *Robert's Rules in Plain English*. N.Y.: HarperResource, 1997.

For beginners to parliamentary procedure; a more advanced book will be needed for more advanced meetings.

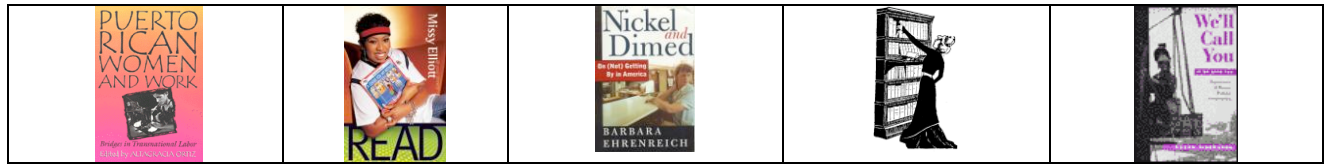
Good to know:

The original 1916 Robert's Rules of Order is available free on the web:

<http://www.bartleby.com/176/>

6. Stating the Question.

When a motion has been made and seconded, it is the duty of the chair, unless he rules it out of order, immediately to state the question — that is, state the exact question that is before the assembly for its consideration and action....



WOMEN WORKERS TODAY—(MOSTLY US. & CANADA)

Briskin, Linda, and Patricia, eds. McDermott. *Women Challenging Unions: Feminism, Democracy, and Militancy*. Toronto: Univ. of Toronto Press, 1993.

Activist and feminist struggles in the Canadian labour world.

Browne, Irene, ed. *Latinas and African American Women at Work: Race, Gender and Economic Inequality*. N.Y.: Russell Sage Foundation, 1999.

Cobble, Dorothy Sue, ed. *The Sex of Class: Women Transforming American Labor*. Ithaca: ILR Press, 2007. A collection of articles that explore “how the sex of workers matters in understanding the jobs they do, the problems they face at work, and the new labor movements they are creating.” Authors include Ruth Milkman, Katie Quan, Janice Fine, and Karen Nussbaum.

Cobble, Dorothy Sue, ed. *Women and Unions: Forging a Partnership*. Ithaca: ILR Press, 1993. Over 30 articles on leadership, organizing, homework, temporary and part-time work, meeting family needs, and the wage gap.

Costello, Cynthia B. et al., eds. *The American Woman, 2001-2002: Getting to the Top*. N.Y.: Norton, 2001. Sponsored by the Women’s Research and Education Institute, a collection of essays on women’s leadership status in several fields, including Lois Gray’s article on women’s leadership in labor unions.

Ehrenreich, Barbara. *Nickel and Dimed: On (Not) Getting by in America*. N.Y.: Metropolitan Books, 2001. Investigative journalist Ehrenreich tries to make ends meet as a waitress, cleaning person, and salesperson; written with intelligence and clarity, this is an excellent, very readable book.

Eisenberg, Susan. *We’ll Call You If We Need You: Experiences of Women Working Construction*. Ithaca: ILR Press, 1998.

The experiences of 30 women who entered the construction industry during the past 20 years, and found endless challenge, collected by a master electrician/poet.

Harley, Sharon and the Black Women and Work Collective. *Sister Circle: Black Women and Work*. New Brunswick: Rutgers Univ. Press, 2002.

A collection of articles exploring the history and meaning of work for black women.

LaTour, Jane. *Sisters in the Brotherhoods: Working Women Organizing for Equality in New York City*. Palgrave Macmillan, 2008.

In this exciting book, LaTour traces the struggles and triumphs of the women who broke into the skilled trades in NYC. You will probably see at least one familiar name here, and certainly identify with their stories.

Ling, Huping. *Voices of the Heart: Asian American Women on Immigration, Work, and Family*. Truman State University Press, 2007.

The stories of women who immigrated to the U.S. from China, Japan, Korea, Vietnam, Laos, India and Pakistan; the women talk about their experiences in a new culture, with their families, and in the workplace.

Ortiz, Altigracia, ed. *Puerto Rican Women and Work: Bridges in Transnational Labor*. Philadelphia: Temple Univ. Press, 1996.

Historical, statistical, sociological articles on women workers in Puerto Rico and the U.S. mainland.

Roth, Silke. *Building Movement Bridges: The Coalition of Labor Union Women*. Westport, Conn.: Praeger, 2003.

A study of CLUW, based on the author's dissertation. Still very scholarly in book form, containing very little about the regional summer schools, though Silke did attend a Northeast school at UConn.

WEB SITES:

COALITION OF LABOR UNION WOMEN (CLUW)

<http://www.cluw.org/>

CLUW LINKS

<http://cluw.org/links.html>

Also called "Websites We Like", this is an excellent collection of websites of interest to working women; topics are: Women and Work, Women's Health, Reproductive Rights, Getting Older/Staying Healthy, Women and the Global Economy, Other Constituency Groups and Allied Labor Organizations, Miscellaneous.

FEMINIST MAJORITY FOUNDATION

<http://www.feminist.org/>

LABOR PROJECT FOR WORKING FAMILIES

<http://www.laborproject.org/>

Contract language and newsletter on work/family issues.

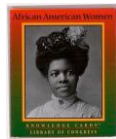
U.S. WOMEN'S BUREAU

<http://www.dol.gov/wb/>

U.S. WOMEN'S BUREAU PUBLICATIONS include:

Women in the Labor Force: A Databook (2009 ed.): <http://www.bls.gov/cps/wlf-databook2009.htm>

Nontraditional Jobs for Women, 2008: <http://www.dol.gov/wb/factsheets/nontra2008.htm>



WOMEN'S LABOR HISTORY

These titles are a starting point. For a more complete list, see the Tamiment Library's online guide to *Women's History Resources in the Tamiment Library*: http://nyu.libguides.com/tamiment_womens_history

Baxandall, Rosalyn, and Linda Gordon. *America's Working Women: A Documentary History, 1600 to the Present*, rev. ed. N.Y.: W.W. Norton, 1995.

Revised to include more on Native American, African American, Hispanic, Asian American women, rural labor, current issues.

Cobble, Dorothy Sue. *Dishing It Out: Waitresses and Their Unions in the Twentieth Century*. Urbana: University of Illinois Press, 1991.

Deslippe, Dennis A. *Rights, Not Roses: Unions And The Rise Of Working-Class Feminism, 1945-80*. Urbana: University of Illinois Press, 2000.

Devault, Ileen A. *United Apart: Gender and the Rise of Craft Unionism*. Ithaca: Cornell Univ. Press, 2004.

Foner, Philip S. *Women and the Labor Movement*. N.Y.: Free Press, 1979.

A comprehensive history of women and trade unions in the U.S. Two editions are available: the original 2-volume edition, and a condensed 1-volume version.

Jones, Jacqueline. *American Work: Four Centuries of Black and White Labor*. N.Y.: W.W. Norton, 1998.

Jones explores the history of labor through the lens of politics and economics that determined in different times

what occupations were suitable for which group of individuals.

Jones, Jacqueline. *Labor of Love, Labor of Sorrow: Black Women, Work and the Family, From Slavery to the Present*. N.Y.: Vintage, 1985.

Jones wrote this book in response to the lack of material on black working women.

Kessler-Harris, Alice. *Out to Work: A History of Wage-Earning Women in the United States*. Oxford Univ. Press: 1983, 2003.

Cited as "the single best survey of transformation of women's paid and unpaid work from the colonial period to the present" (AHR); the 2003 anniversary edition has been updated.

Kessler-Harris, Alice. *Women Have Always Worked*. N.Y.: Feminist Press, 1981.

An excellent, very readable history of women's work in and out of the home.

Murolo, Priscilla, A.B. Chitty, and Joe Sacco (illus.). *From the Folks Who Brought You the Weekend: A Short Illustrated History of Labor in the United States*. New Press, 2003.

Von Drehle, David. *Triangle: The Fire That Changed America*. NY: Atlantic Monthly Press, 2003.

This well-reviewed book has brought new attention and interest to the tragedy that was a turning point for organizing immigrant needle trade workers and instigating health and safety practices.

Wertheimer, Barbara Mayer. *We Were There: The Story of Working Women in America*. Phil.: Temple Univ. Press, 1977.

The first readable history of working women in America, written when Barbara could not find a suitable text to use with union women. Barbara was also the founding spirit of the UCLEA Women's Summer Schools.

White, Julie. *Sisters & Solidarity: Women and Unions in Canada*. Toronto: Thompson Educational Publishers, 1993.

A comprehensive, up-to-date history.

WEB SITES:

WOMEN'S LABOR HISTORY LINKS (AFSCME)

<http://www.afscme.org/publications/12441.cfm>

Terrific listing of over 130 web sites on women in the labor movement.

AFRICAN AMERICAN LABOR HISTORY LINKS (AFSCME)

<http://www.afscme.org/publications/12440.cfm>

Excellent bibliography of online resources on African American workers and general history, including links to materials on the Sleeping Car Porters, A. Philip Randolph, and Martin Luther King, Jr.

WOMEN'S HISTORY RESOURCES IN THE TAMIMENT LIBRARY

http://nyu.libguides.com/tamiment_womens_history

Online version of a guide to scholarly resources (books, records, videos, etc.), including a section on Internet resources.

WORKING WOMEN, 1870 – 1930 (Harvard University Libraries Open Collections Program)

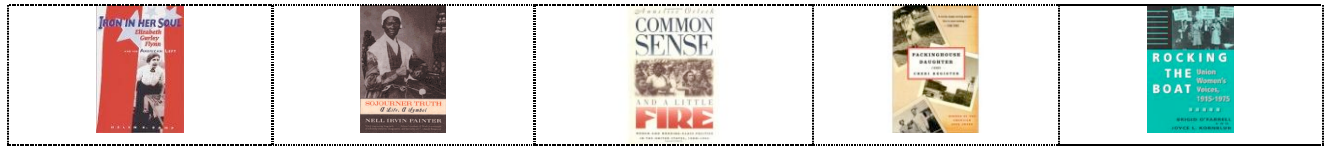
<http://ocp.hul.harvard.edu/ww/>

Digital collection of books, pamphlets, photographs, and manuscripts from Harvard's libraries "exploring women's roles in the U.S. economy between the Civil War and the Great Depression". Still in process, and growing.

THE TRIANGLE FACTORY FIRE

<http://www.ilr.cornell.edu/trianglefire>

Excellent multimedia site created by the Cornell ILR Kheel Center and UNITE!; history, photographs, documents, oral histories, cartoons, research guide for high school students.



WOMEN'S LABOR HISTORY – BIOGRAPHY

Camp, Helen C. *Iron in Her Soul : Elizabeth Gurley Flynn and the American Left*. Washington State Univ. Press, 1995.

Gurley Flynn was a charismatic speaker, an IWW leader of the Lawrence and Paterson strikes.

Cook, Alice Hanson & Arlene Kaplan Daniels. *A Lifetime of Labor: The Autobiography of Alice H. Cook*. N.Y.: Feminist Press, 1999.

Alice Cook's energy was legendary. She at the age of 94, leaving behind a lifetime of labor organizing, education, and research. Cook spoke to NE Summer School women several times; each time was inspiring.

Downey, Kristen, *The Woman Behind the New Deal: The Life of Frances Perkins, FDR'S Secretary of Labor and His Moral Conscience*. NY: Doubleday, 2009.

Highly praised biography of Perkins, who was instrumental in forming the New Deal policies that changed workers' lives during the Great Depression and after.

Forten, Charlotte L. and Ray Allen Billington, ed. *The Journal of Charlotte Forten : A Free Negro In The Slave Era*. N.Y.: Norton, 1981 (repr. 1953).

There are several editions of the diaries of Charlotte Forten, writer, teacher, and anti-slavery activist.

Gorn, Elliott J. *Mother Jones : The Most Dangerous Woman in America*. N.Y.: Hill & Wang, 2001.

Well-reviewed biography of Mary Harris Jones, fighter of rights for the mine workers.

Jackson, Carlton. *Child of the Sit-Downs: The Revolutionary Life of Genora Dollinger*. Kent State University Press, 2008.

You know Genora Johnson Dollinger if you've seen the documentary *With Babies and Banners*; she helped create the Women's Emergency Brigade and became one of the strike's leaders. Her labor activism continued after the strike, and this is her story.

O'Farrell, Brigid, and Joyce L. Kornbluh. *Rocking the Boat: Union Women's Voices, 1915-1975*. N.J.: Rutgers Univ. Press, 1996.

In 1975, Kornbluh directed an oral history project that recorded the "stories" of 54 union women pioneers. Their voices were direct, their stories inspiring and fascinating. This book presents 11 of these stories.

Orleck, Annelise. *Common Sense & A Little Fire: Women and Working-Class Politics in the United States, 1900-1965*. Univ. of North Carolina Press, 1995.

The absorbing story of the labor and family lives of Rose Schneiderman, Fannia Cohn, Pauline Newman, and Clara Lemlich.

O'Sullivan, Judith, and Rosemary Gallick. *Workers and Allies: Female Participation in the American Trade Union Movement, 1824- 1976*. ILR Press, 1975.

Excellent reference book on women's labor history.

Painter, Nell Irvin. *Sojourner Truth: A Life, A Symbol*. N.Y.: W.W. Norton, 1997.

A well-known historian, takes a new look at the life and the legend.

Pastorello, Karen, *A Power among Them: Bessie Abramowitz Hillman and the Making of the Amalgamated Clothing Workers of America*. Univ. of Illinois Press, 2008..

This biography rescues Hillman from the shadow of labor leader husband Sidney, and relates her limitless energy in union organizing, and civil rights activism. ,

Perez, Frank, with Dolores Huerta. *Dolores Huerta*. Raintree, 1996.
A “young adult” book, informative and readable.

Richards, Yvette. *Maida Springer: Pan-Africanist and International Labor Leader*. Univ. of Pittsburgh. Press, 2000.

Springer lived an amazing life as a black woman active in the ILGWU and later the AFL-CIO. This study focuses on the latter part of her career. (Springer visited the N.E. Summer School several years ago.)

Seldon, Bernice. *The Mill Girls: Lucy Larcom, Harriet Hanson Robinson, Sarah G. Bagley*. NY: Atheneum, 1983.

One of the few biographies of Sarah Bagley.



YOUNG WORKERS

AFL-CIO. *Young Workers: A Lost Decade*. Washington, D.C., 2009.

<http://www.aflcio.org/aboutus/laborday/>

A 48-page survey examining of young workers' economic standing, attitudes and hopes for the future.

Berger-Marks Foundation. *Stepping Up, Stepping Back: Women Activists Talk 'Union' Across Generations*. Forthcoming.

<http://www.bergermarks.org/news/2010/index3.php?art=135#135>

In March 2010, the Berger-Marks Foundation sponsored a “cross-cultural, cross-generational two-day summit for women activists to help identify what turns young women on to unions and what turns them off”. You can sign up to be notified when the report on the summit is published at the above web page.

CAW. *Local Youth Committee Handbook*. 2010.

<http://www.caw.ca/en/8808.htm>

CAW sees local youth committees as entry points into the union for young workers. This 40-page handbook outlines best practices.

CAW. *Planning for Generational Change: Youth and the CAW*. 2008.

www.caw.ca/assets/pdf/08-Chapter_19.pdf

The Canadian Auto Workers introduced this 5-page discussion paper at its 2008 conference. It explores “the issues and challenges of the generational shift coming as younger workers begin to become more active in the CAW”, and talks about the CAW Youth Network.

Educause. *Mentoring Kit*.

<http://www.educause.edu/mentoring>

There are many ways of developing a mentoring program. Educause, a nonprofit organization, describes different types of programs and gives resources for developing your own. Many of these program are for higher education or IT organizations, but the ideas can be applied to unions.

Montes, Marlana, and Ken Margolies. *Youth and Unions* (ILR Working Paper). Cornell ILR, 2010.

<http://digitalcommons.ilr.cornell.edu/workingpapers/104>

This study looks at the issues facing young people and unions and how unions are seeking to organize and involve young workers and members.

U.S. Dept. of Labor. *Youth + Labor: Resources for Young Workers* (web site).

<http://www.dol.gov/dol/topic/youthlabor/studentworkers.htm>

Summarizes laws and regulations related to young people in the workforce, including relevant industries, with links to more comprehensive information

JOURNALS & NEWSLETTERS

Dollars and Sense. Bimonthly.

[29 Winter St., Boston, MA 02108, 617-447-2177, <http://www.DollarsAndSense.org>]

Explains U.S. and international current economic issues from a left perspective. Many articles on work and unions.

Labor News for Working Families. Labor Project for Working Families. Quarterly.

[LPWF, IIR, 2521 Channing Way #5555, Berkeley, CA 94720; 510-643-7088; <http://www.working-families.org>]

Newsletter of union activities and resources.

Labor Notes, Labor Education & Research Project. Monthly

[7435 Michigan Ave., Detroit MI 48210; (313) 842-6262; <http://www.labornotes.org>]

Articles from an activist viewpoint; useful Resources list.

New Labor Forum. Labor Resource Center, Queens College, CUNY. Biannually.

[LRC, Queens College, 25 West 43rd St., NYC 10036; 212-827-0200; <http://www.newlaborforum.org/>]

Articles, fiction, poetry, and discussion of contemporary work issues. Selected articles are available online.

WorkingUSA. M.E. Sharpe. Bimonthly.

[<http://www.blackwellpublishing.com/submit.asp?ref=1089-7011>]

Labor-oriented journal with readable articles on current, provocative issues by journalists & academics.

MUSIC

Music has always been an integral part of Summer School. If you would like to listen to "labor music" at home or at your union meetings (or in the office!), here are some suggestions, mostly women-oriented. You can purchase these CD's or audiocassettes by from the Labor Heritage Foundation (see Sources section) or from CDBaby, an online distributor of independent music (<http://www.cdbaby.com/home>)

Linda Allen

Women's Work

Songs about women's real work, from building ships to soothing the sick.

Brooklyn Women's Chorus

The Power of Song

Directed by our own Bev Grant, the Chorus sings songs of labor, peace and justice, many of which will be familiar to summer school alums.

Coal Mining Women

Re-release of songs by Hazel Dickens, Florence Reese, Phyllis Boyens, Sarah Gunning and others.

DC Labor Chorus – 2-song CD

Includes "Welcome Union Members" and "Health Care Stomp"

Anne Feeney

Dump the Bosses Off Your Back

Have You Been to Jail for Justice?

Look to the Left

Union Maid

United We Bargain, Divided We Beg

Anne Feeney & Chris Chandler

Flying Poetry Circus

Live From the Wholly Stolen Empire

Bev Grant

We Were There: Songs of Women's Labor History

Relive Labor History Night with this CD; accompanying songbook

Pat Humphries

Hands

Named for Humphries' cover of Phil Ochs' unreleased song. Includes No Sweat and We Were There.

Ella Jenkins

Ella Jenkins and a Union of Friends Pulling Together

Labor songs and recitations for children; wonderful for the under 6 set.

Tom Juravich

Out of Darkness

Songs from the United Mine Workers movie.

Charlie King and Karen Brandow

Puppet Town

Songs of political puppets, corporate rats, and ordinary people all over the world struggling to make it better.

Charlie King and Martha Leader

Steppin' Out

With We Just Come to Work Here and World Turned Upside Down.

New York City Labor Chorus

In Solidarity

15 songs, with Ossie Davis and Ruby Dee.

Workers Rise: Labor in the Spotlight

Features union songs as well as lively selections from gospel, jazz, classical, and folk traditions.

Pipets - The chorus of the Harvard Union of Clerical and Technical Workers (AFSCME)

Gonna Build A Union

We Just Come to Work Here, We Don't Come to Die

Songs of work and safety by Sweet Honey in the Rock, Laurel Blaydes, Anne Feeney, Joe Glazer, Larry Penn, and others.

FILMS & VIDEOS

These films are available from various sources, including Netflix, Amazon, and your public or labor library (if you don't see it, ask the librarian to order it)..

For more labor and work-related film titles, try the

Labor Film Database: <https://laborfilms.dabbedb.com/page/laborfilms/ePjMknLk>

Over 1,000 films listed.

Labor Film Festival Database: <https://laborfilms.dabbedb.com/page/laborfilms/oohjaYNX>

Listing of labor film festivals around the world.

DC Labor Filmfest <http://www.dclabor.org/ht/d/ProgramDetails/i/23256/pid/46784>

This annual film festival screens the latest and best.

Look Back: Labor and the Moving Image: <http://lookbacklabor.blogspot.com/>

A "curated online exhibit" featuring films and videos about and by organized labor. There is an interesting range of titles here, from current videos supporting union strikes to the 1954 *Salt of the Earth*.

American Dream. 1992, directed by Barbara Kopple.

The story of the Hormel strike, by the Academy Award-winning director.

Bread and Roses. 2000, directed by Ken Loach. *

The Justice for Janitors struggle is personalized in this engaging film with the fictional story of Maya, a newly arrived illegal immigrant, who joins up with an idealistic organizer and other workers to fight for better working conditions.

Clockwatchers. 1998, directed by Jill Sprecher, starring Parker Posey, Lisa Kudrow.

Initially funny but finally disturbing film about the lives of temporary office workers.

Eyes on the Fries, Young Workers in the Service Economy. 2003, directed by Casey Peek.

This short film examines the rise of the low-wage service sector and the young people who work in it. Some organizing efforts are shown, including the successful struggle to raise the minimum wage in SF. It can be ordered from the Berkeley Labor Center: <http://laborcenter.berkeley.edu/youngworkers/>

Frontline: Is Wal-Mart Good For America? (PBS). 2004, Hendrick Smith, senior correspondent.

Originally broadcast on public television, this documentary tries to answer the title question by contrast-ing U.S. job losses with China's busy factories with American people's quest for low-price products. You can watch parts of this program online: <http://www.pbs.org/wgbh/pages/frontline/shows/walmart/>

The Fight in the Fields: Cesar Chavez and the Farmworkers' Struggle. Produced, directed, and written by Rick Tejada-Flores and Ray Telles; Paradigm Productions/PBS, 1997.

This documentary "follows the first successful organizing drive of farm workers in the United States". Includes footage of our own Jessica Govea Thornbourne.

La Ciudad (The City). 1998, Zeitgeist Films.

This highly praised film tells four stories about recent illegal immigrants to New York City, giving insight into their hopes and struggles. Written & directed by David Riker; Spanish-language with English subtitles.

Life + Debt. 2001, directed by Stephanie Black, narration written by Jamaica Kincaid.

An unforgettable look at the poverty that lies behind the luxurious tourism of the island of Jamaica, and a dissection of the effect globalization has had on the workers and the economy.

The Life and Times of Rosie the Riveter. 1980, directed by Connie Field, distr. by Direct Cinema.

A wonderful history of the "Rosies" who worked in the factories during World War II and who were forced out when the men returned, told by five "Rosies".

Live Nude Girls Unite! 2000, directed by Julia Query & Vicky Funari.

Query, a performance artist and former dancer, tells the story of a group of strippers in San Francisco who

got fed up with their working conditions and formed the first Exotic Dancers Union.

Made in L.A. 2007, directed by Almudena Carracedo.

A documentary about three Latina immigrants, workers in Los Angeles garment sweatshops, who meet at the Garment Worker Center and campaign, for what turns out to be three years, for basic labor protections. Originally broadcast on public television (P.O.V.), this film can be purchased at <http://www.madeinla.com/>

Matewan. 1987, directed by John Sayles.

A tale of the bitter clash between union and coal company, told with the beauty and simplicity of folk ballads. Shows the important roles women played in the mining community.

Newsies. 1992, directed by Kenny Orgeta, starring Christian Bale.

A Disney film about early-20th century newsboys who organize (and sing while doing it). Good for helping kids understand the importance of solidarity.

Norma Rae. 1976, directed by Martin Ritt, starring Sally Field, Ron Leibman.

Based on the real-life story of Crystal Lee Sutton, a textile worker who joined forces with a labor organizer to unionize a Southern mill.

North Country. 2005, directed by Niki Caro, starring Charlize Theron, Frances McDormand.

A single mother takes a job in the coal mine to make a living wage, but finds that the female miners are abused and humiliated by the other workers. But when she sues for sexual harassment, the other women are too scared to join her.

Salt of the Earth. 1954, directed by Herbert Biberman.

Gripping story about the struggle of a New Mexican mining community for better working conditions, which explores roles of women, class, and human dignity. Film-makers themselves were blacklisted. (This film is available on various web sites.)

Schmatta: Rags to Riches to Rags, 2010, directed by Marc Levin.

This HBO Documentary is not available for distribution as of this writing, so hopefully you can see it at a film festival or on television. It is the story of what happened to the NYC garment industry, whittled down to nothing by automation and globalization. Labor figures prominently in the story.

Silkwood. 1983, directed by Mike Nichols, starring Meryl Streep, Cher.

The fictionalized story of Karen Silkwood, who struggled for safe working conditions at the nuclear plant where she worked, and was mysteriously killed.

Union Maids, 1977, directed by Julia Reichert, distr. by New Day Films, 48 min.

The fascinating stories of Sylvia, Kate, and Stella, who tell the way things really were back in the days when people risked their lives and jobs to organize trade unions. Interviews intercut with newsreel footage.

Uprooted: Refugees of the Global Economy, 2001, directed by Sasha Khokha, Ulla Nilsen, Jon Fromer, and Francisco Herrera.

An award-winning documentary that weaves together the stories of three immigrants, illustrating how the global economy has forced immigrants to leave their home countries. It can be purchased from NNIRR.

With Babies and Banners: The Story of the Women's Emergency Brigade, 1978, directed by Lorraine Gray, distr. by New Day Films.

The "untold story" of the Women's Emergency Brigade, the working women, wives, mothers, sisters, who were the backbone of the 1937 Flint Sitdown Strike.

The Women of Summer: An Unknown Chapter of American Social History. 1985, Filmmakers Library.

The story of the first working women's "summer school" at Bryn Mawr College under the inspiring leadership of Hilda "Jane" Smith.

ORDERING INFORMATION & SOURCES FOR LABOR TITLES

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<http://www.powells.com>

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CDBABY
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Small Oregon company that sells music by independent musicians.

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Phone: 202-638-0320; info@dpeafcio.org; <http://www.dpeafcio.org/>

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1707 L Street, NW, Suite 750, Washington, DC 20036.
202-785-5100 ; <http://www.iwpr.org>

THE LABOR HERITAGE FOUNDATION
815 16th Street NW, Washington, D.C. 20006

<http://www.laborheritage.org/>

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LABOR NOTES

7435 Michigan Ave., Detroit, MI 48210
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LABOR OCCUPATIONAL HEALTH PROGRAM

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2223 Fulton Street, Berkeley, CA 94720-5120
(510) 642-5507 ; info@lohp.org ; <http://www.lohp.org>

LABOR PROJECT FOR WORKING FAMILIES

2521 Channing Way #5555, Berkeley, CA 94720
510-643-7088; <http://www.laborproject.org>

NIRR (National National Network for Immigrant and Refugee Rights)

310 8th Street Suite 303, Oakland, CA 94607
<http://www.nnirr.org/>

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9 Gammon Ave. Atlanta, Georgia 30315
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